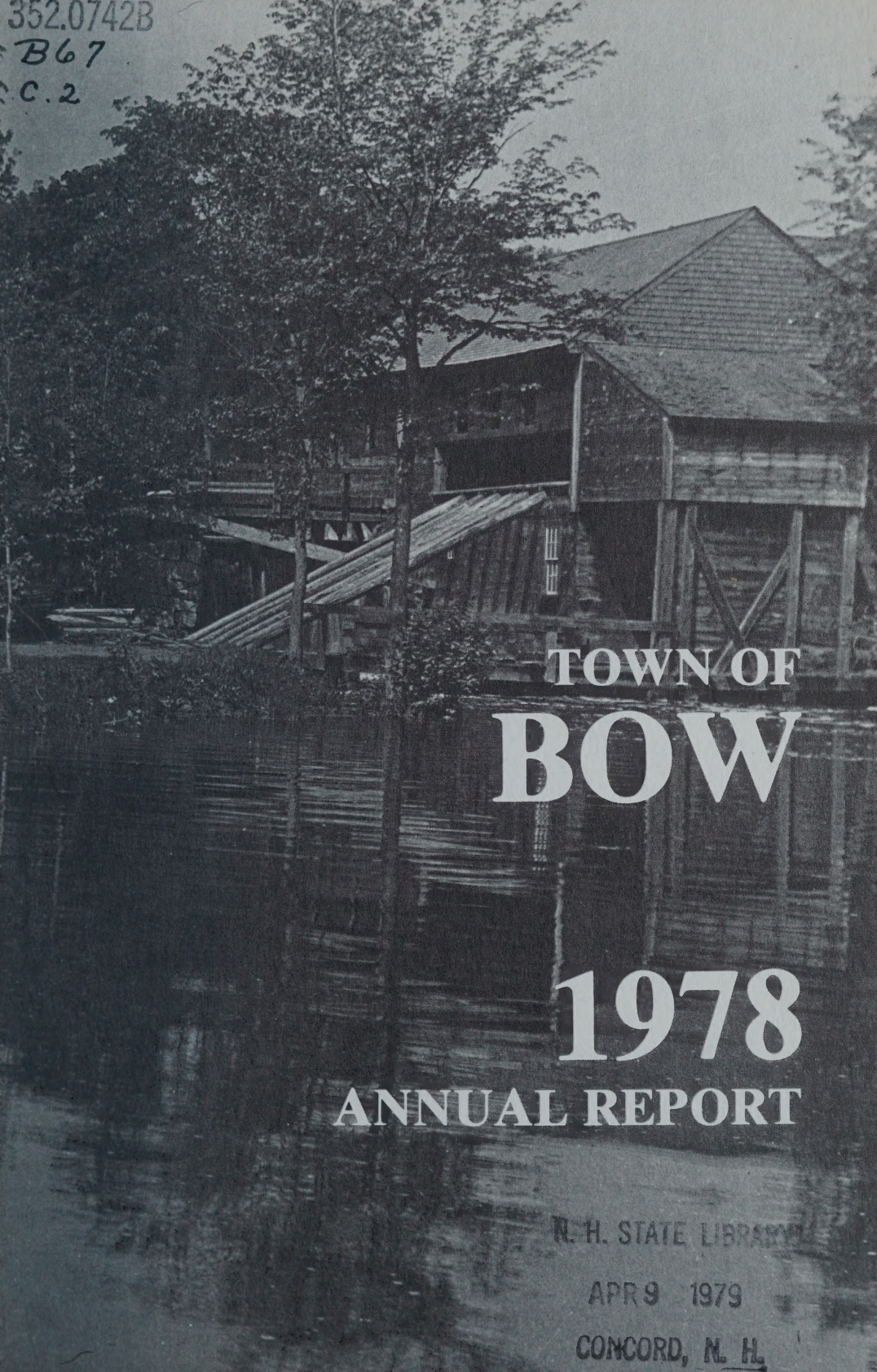
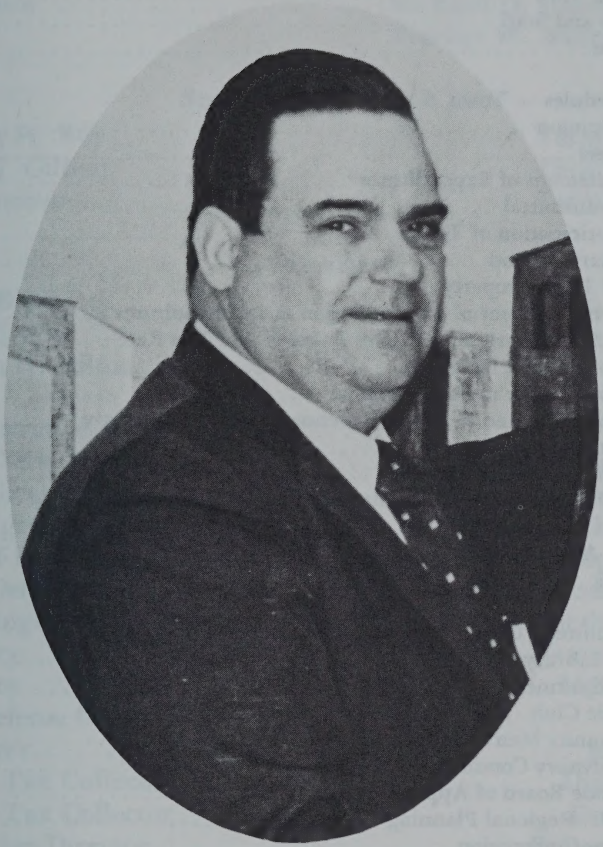
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TOWN OF BOW

1978 ANNUAL REPORT

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CONCORD, N. H.



DEDICATION

Richard D. Hanson will long be remembered for the many roles he played in Bow's history, especially at town meeting time.

Whether speaking from the sidelines or rising to his feet from a chair in the front row, Dick was always questioning, damning, praising and caring about the town he was born in. His presence will be sorely missed.

To Richard D. Hanson, the Mayor of Bow, we dedicate this annual Town Report.

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TOWN DIRECTORY — TOWN OFFICERS AND STAFF

Representatives to General Court Richard D. Hanson (deceased)
Peter M. Stio
Moderator Richard D. Hanson (deceased)
Horace W. Bailey (appointed)

Supervisors of Check List

Dorothy H. Roy Term Expires 1980
Phyllis J. Gilbert Term Expires 1982
Sara Swenson Term Expires 1984

Selectmen

Jeffrey B. Foote Term Expires 1979
Ira R. Evans Term Expires 1980
William H. Hilton Term Expires 1981

Administrative Assistant Walter E. Jones
Town Clerk Virginia F. Abbott
Tax Collector Virginia F. Abbott
Road Agent Paul A. Lindquist
Chief of Police Philip W. Cantara
Fire Chief James R. Goodwin
Town Engineer/Building Inspector Kenneth W. Andrews
Secretary Jeanette S. Merrill
Secretary Melba C. Terrell
Civil Defense Director Peter Bechtel
Treasurer Joan P. Lyford
Deputy Tax Collector Diana L. Wilson
Deputy Tax Collector Donna Carleton
Recreation Director Robert D. Wheeler
Emergency Medical Team Director Robert J. Lougee
Bookkeeper Joan P. Lyford
Health Officer Robert E. Boucher, M.D.
Overseer of Welfare Melba C. Terrell

Budget Committee

Edward B. Furber, Chairman Term Expires 1979
Richard D. Hanson (deceased) Term Expires 1979
Cedric H. Dustin, Jr. Term Expires 1979
Alfred H. Ward Term Expires 1980
Frank D. Hirsch Term Expires 1980

Alan Lindquist Term Expires 1981
Carroll W. French Term Expires 1981
William H. Hilton, Selectman
Norman P. Fortin, School Board

Library Trustees

Jean P. Verville Term Expires 1979
Judith Ann King Term Expires 1980
William Maynard Term Expires 1981
Douglas E. King Term Expires 1982
Barbara Nichols Term Expires 1983

Librarian Helen Robinson
Assistant Librarian Virginia Brown
Assistant Librarian Rose Drescher
Assistant Librarian Betty Waite

Trustees of Trust Funds

Morris C. Foote, Sr. Term Expires 1979
Donna Carleton (resigned) Term Expires 1980
Chester Runde Term Expires 1981

Surveyors of Wood and Timber

Willis F. Woodbury — Gerald D. Upton, Sr.
Morris C. Foote, Sr.

Planning Board

Alfred J. Runnals Term Expires 1979
Robert H. Dandy, Chairman Term Expires 1980
Duncan C. Pearson (resigned) Term Expires 1981
William L. Roberts Term Expires 1981
George Brochu Term Expires 1982
Leila L. Maynard (resigned) Term Expires 1983
Leo Klinger Term Expires 1983
Floyd L. Lewis (resigned) Term Expires 1983
Robert Stevens Term Expires 1983

Ballot Clerks

Joan P. Lyford, Republican — Polly Shumaker, Democrat
Mary L. Chadwick, Republican — Richard Gewehr, Democrat
Sara H. Swenson, Republican — Substitute

Zoning Board of Adjustment

Jack E. Earle Term Expires 1979
Winfield P. Robin Term Expires 1980
Thomas T. Gallagher Term Expires 1981
Earl F. Vaughn Term Expires 1982
William H. Carpenter, Chairman Term Expires 1983
Marge Beaulieu, Alternate
Raymond Godbout, Alternate

Conservation Commission

Curtis O. Gordon Term Expires 1979
Morris C. Foote, Jr., Chairman Term Expires 1979
Richard G. Rice Term Expires 1980
Gerald Upton, Sr. (resigned) Term Expires 1980
Alexander Saltmarsh (resigned) Term Expires 1980
John Urdi Term Expires 1981
Carol A. Gouin Term Expires 1981

Representatives to Central N.H. Regional Planning Commission

Kenneth A. Bradley Term Expires 1980
Paul A. Lindquist Term Expires 1982

Regional Refuse Disposal Committee

Kenneth A. Bradley Term Expires 1979
Jonathan Evans Term Expires 1979
Robert R. Keller, Jr. Term Expires 1979

Sewer Commission

Kenneth A. Bradley Term Expires 1979
Cedric H. Dustin, Jr. Chairman Term Expires 1980
Peter Stio Term Expires 1981

Water Commission

Gordon L. Page Term Expires 1979
John T. Lyford Term Expires 1980
Cedric H. Dustin, Jr. Term Expires 1981

Building Advisory Committee

Robert Muir Term Expires 1979
Arthur L. Sinclair Term Expires 1979
Catherine C. Hirsch Term Expires 1980
Robert D. Chadwick Term Expires 1980

Conrad B. Desmarais Term Expires 1981
Ethan V. Howard, Jr. Term Expires 1981

Recreation Commission

Nancy Wood (resigned) Term Expires 1979
Carl McAllister (resigned) Term Expires 1979
Virgel T. Allen Term Expires 1979
James Gergler, Chairman Term Expires 1980
Brian P. Goley Term Expires 1981
Jacquelyn T. Dey Term Expires 1981

Building Code Board of Appeals

Walter C. Hipp (resigned) Term Expires 1979
Richard Nichols Term Expires 1979
Maurice R. Nepveu Term Expires 1980
James E. Kibby Term Expires 1981
David J. Hickey Term Expires 1982

Advisory Committee to the Conservation Commission

Paul A. Lindquist Term Expires 1979
Gary Nylen Term Expires 1979
Douglas Dartnell Term Expires 1979
Jack E. Earle Term Expires 1979
Paul Hammond Term Expires 1979

Industrial Development Committee

Robert C. Gosling, Chairman Term Expires 1979
Robert L. Parrish Term Expires 1980
Richard D. Hanson (deceased) Term Expires 1980
Jonathan Evans Term Expires 1980
Russell G. Page Term Expires 1981
Robert E. Dustin Term Expires 1981

Highway Safety Committee

Philip W. Cantara, Chairman

Ira R. Evans
James R. Goodwin
Paul A. Lindquist
Steve O'Neil
Helen Hamilton
Gary D. Nylen

All Terms Expire 1979



Remember our 250th Anniversary Parade?
Dick had more fun than anyone.

SELECTMEN'S MESSAGE

PROPERTY INVENTORIES: In spite of the warning in the 1977 Annual Report several taxpayers failed to turn in their inventories by April 15th.

In review: This law absolutely requires that the Selectmen insist upon a completed annual property inventory form and imposes a *mandatory* penalty for failure to file one by April 15th of each year. Any person who fails to file an inventory by April 15th shall pay a penalty of 1% of the property tax, but in no case less than $10 nor more than $50.

Any person failing to file and becoming liable for a penalty shall lose the right to appeal any property tax matter or claim exemption.

Where no property changes have occurred during the year, the comment "NO CHANGES FROM LAST YEAR" or "same as last year" shall be acceptable.

SERVING YOUR TOWN: Your Selectmen are concerned over the fact that so few people are becoming involved in town government. The Town election this year has only one position being contested. We feel that the townspeople should have a choice. We feel that there are many qualified residents who could be great assets to the Town if only they would make a commitment to do so. The Selectmen have many appointments to make each year to various boards and commissions and we would like these same qualified people to apply.

SAVINGS BANK TAX: We would like to remind you once again of the fact that the City of Concord is receiving a portion of tax revenue which justly belongs to the Town of Bow. The records show that in 1891, when Bow's population was 725, the revenue received from Savings Bank tax was $2,521.35; however, last year with Bow's population in excess of 3,400, the total revenue received was only $6,410. This is simply because a number of us living in Bow have our address as RFD, Concord, N.H.! Please check your bank accounts and be sure that you list your residence as Bow, not Concord.

BUILDING: This year there were 73 single family building permits issued. This compares with 70 single family building permits issued in 1977.

FOREST FUND: This fund was established in 1977 when the Town voted to authorize the Conservation Commission to manage the Town forests. The RSAs require (31:113) that the proceeds from these forests shall be placed in a special fund to accumulate unless otherwise voted by the legislative body of the Town.

Last year you voted, under Article 17, to apply this money toward the payment of the balance of the purchase price of the lands acquired from the Upton Estate. This was done. Since then, this fund has built up from timber sales to around $30,000. The Selectmen propose to purchase a tract of land from the State of New Hampshire and use $10,000 from this fund for the purchase price. The Selectmen also propose to use another $15,000 from the fund to reduce taxes. This will still leave some monies to allow the Conservation Commission to continue with its forest management work. We hope you will support these articles.

ASSISTANT BUILDING INSPECTOR: In this year's budget you will find an item requesting monies to hire an Assistant Building Inspector. Increases in burdens have been placed upon the Department and the time has finally arrived where an assistant is needed. We as Selectmen, sincerely hope you will support this item.

CENTRAL DISPATCH: This has been a very controversial subject and has been discussed, not only by the Board of Selectmen, but by the Communications Committee and the Budget Committee. Pros and cons have been discussed in detail and the only real agreement that can be reached by any of the above mentioned committees and boards is that you the people, must decide whether or not to have Bow centrally dispatched, (Fire Department only). We can only suggest that you try and find out as much about this on your own, prior to Town Meeting.

CURRENT USE ASSESSMENT: For those of you having parcels of land under Current Use Assessment, you are reminded that you must file annually, on your property inventory form, before April 15th. For further information on Current Use or Discretionary Easements, please contact the Selectmen's Office, Grandview Road.

EXCELLENT GIFTS: There are still a few copies of our Town history, "A Hundred Acres, More or Less" and they are still available at $20 each at the Selectmen's Office. Also, Bicentennial and 250th coins are still available. Both make excellent gifts.

We, as your Board of Selectmen, would like to take the opportunity to express our thanks to the Department Heads and the many Committees who have assisted us in the smooth and efficient flow of business this past year.

Ira R. Evans, Chairman
William H. Hilton
Jeffrey B. Foote

TOWN WARRANT

The State of New Hampshire

To the inhabitants of the Town of Bow, in the County of Merrimack, in said state, qualified to vote in Town affairs:

You are hereby notified to meet at the Bow Memorial School in said Bow on Tuesday, the 13th day of March, 1979 at ten o'clock in the forenoon to act upon the following subjects hereinafter set forth. The voting on Articles 1, 2, 3, 4 and 5 will be by official ballot, and the polls shall open for balloting at ten o'clock in the forenoon and shall not close before six o'clock in the evening.

The remaining Articles in the Warrant shall be acted upon at eight o'clock in the evening or at the closing of the polls if the meeting shall vote to keep the polls open to a later hour.

1. To choose by non-partisan Ballot the following town officers:
 - One Representative to the General Court for 1979 session
 - One Selectman for three years
 - A Town Treasurer for one year
 - A Town Clerk for one year
 - Two members of the Budget Committee for three years
 - One Library Trustee for five years
 - One Trustee of Trust Funds for one year
 - One Trustee of Trust Funds for three years
 - One Water Commissioner for three years
 - One Sewer Commissioner for three years

2. To see if the Town will vote to adopt the amendments to the Zoning Ordinance as proposed by the Planning Board.
 (By Ballot)

3. To see if the Town will vote to adopt the amendments to the Building Code as proposed by the Planning Board.
 (By Ballot)

4. To see if the Town will vote to adopt the amendments to the Building Code and Zoning Ordinance, for the purpose of complying with regulations set forth by the Federal Insurance Administration for continued participation in the National Flood Insurance Program, as proposed by the Planning Board.
 (By Ballot)

5. To see if the Town will vote to approve parallel updating of the Plumbing Code and Electrical Code so as to coincide with the related codes as adopted by the State of New Hampshire as proposed by the Planning Board.

(By Ballot)

6. To see if the Town will vote to raise and appropriate the sum of forty-five thousand dollars ($45,000.00) to improve the public highway known as Wood Hill Road, the State to furnish an equal amount.

(Recommended by the Budget Committee)

7. To see if the Town will vote to appropriate the sum of Five Thousand, seven hundred and fourteen dollars ($5,714.00) to replace a Police Cruiser and authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under provisions of the State and Local Assistance Act of 1972.

(Recommended by the Budget Committee)

8. To see if the Town will vote to appropriate the sum of thirty thousand dollars ($30,000.00) for the acquisition of a tax map; to amend the purposes for which the Capital Reserve Fund for Replacement and Reconstruction of Town Buildings (1962) and the Capital Reserve Fund for Replacement of Town Buildings (1958) were established so as to add to such purposes the further purpose of acquisition of a tax map; and to fund the foregoing appropriation by the withdrawal of ten thousand dollars ($10,000.00) from said Capital Reserve Fund for Replacement and Reconstruction of Town Buildings (1962) by withdrawal of ten thousand dollars ($10,000.00) from said Capital Reserve Fund for Replacement of Town Buildings (1958) and by withdrawal of ten thousand dollars ($10,000.00) from the Capital Reserve Fund for the acquisition of a Tax Map established in 1975.

(Recommended by the Budget Committee)

9. To see if the Town will vote to join the Central Dispatch Service of the Capital Area Mutual Aid Fire Compact and to raise and appropriate the sum of six thousand, five hundred dollars ($6,500.00) for this purpose.

(Submitted without Recommendation by the Budget Committee)

10. To see if the Town will vote to raise and appropriate the sum of one thousand, two hundred seventy-five dollars ($1,275.00) for Town Road Aid Construction, the State to furnish the amount of eight thousand, four hundred ninety-seven dollars and forty-seven cents ($8,497.47) to be expended on the Allen Road.

(Recommended by the Budget Committee)

11. To see if the Town will vote to appropriate twenty thousand dollars ($20,000.00) for a Town rescue vehicle and authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972.

(Recommended by the Budget Committee)

12. To see if the Town will vote to authorize the Selectmen to withdraw from the Special Forest Maintenance Fund established under RSA 31:113, the amount of fifteen thousand dollars ($15,000.00) to be placed in the general fund of the Town for the purpose of reducing the taxes.

(Recommended by the Budget Committee)

13. To see if the Town will vote to purchase from the State of New Hampshire a tract of timberland containing 168 acres, more or less, situated on the westerly side of I-93 (Block No. 3, parcels No. 88-A, 141-A, 137-A, 135-A, and 128), for a price of ten thousand dollars ($10,000.00) and to establish such tract, upon acquisition, as a Town forest persuant to RSA 31:110; and, in order to finance such purchase, to authorize the use and expenditure of ten thousand dollars ($10,000.00) of the moneys in the Special Forest Maintenance Fund in payment of the purchase price and to authorize the Town Conservation Commission to manage such tract as a Town forest and to develop and carry out a forest maintenance program for the same and other multiple use programs consistent therewith.

(Recommended by the Budget Committee)

14. To see if the Town will vote to appropriate the sum of forty-five thousand dollars ($45,000.00) to trade a front end loader and authorize the Selectmen to withdraw the amount required for this purpose from the Capital Reserve Fund for Replacement of Highway Equipment established in 1959.

(Recommended by the Budget Committee)

15. To see if the Town will vote to appropriate five thousand, five hundred dollars ($5,500.00) for a highway body spreader and authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972.

(Recommended by the Budget Committee)

16. To see if the Town will vote to appropriate five thousand, six hundred dollars ($5,600.00) for a pick-up truck for the Highway Department and authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972.

(Recommended by the Budget Committee)

17. To see if the Town will vote to appropriate one thousand, four hundred dollars ($1,400.00) for a highway utility trailer and authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972.

(Recommended by the Budget Committee)

18. To see if the Town will vote to appropriate twenty-seven thousand dollars ($27,000.00) for a new diesel highway truck and authorize the Selectmen to withdraw the amount required for this purpose from the Revenue Sharing Fund established under the provisions of the State and Local Assistance Act of 1972.

(Recommended by the Budget Committee)

19. To see if the Town will vote to authorize the Selectmen to act as the Town's franchising authority for the purpose of granting, renewing, amending or rescinding for cause, franchises for the installation and operation of a cable television system in accordance with the provisions of RSA 53-C within the geographical limits of the Town of Bow.

20. To see if the Town will vote to provide Workmen's Compensation coverage for eligible employees by participating in the New Hampshire Municipal Association Self-funded Workers Compensation Program, commencing April 1, 1979 and to authorize the Selectmen to take such action in furtherance of this vote as may be necessary.

21. To see if the Town will vote to authorize the Selectmen to borrow money in anticipation of taxes.

22. To see if the Town will vote to accept the budget as submitted by the Budget Committee and pass any vote in relation thereto.

23. To hear the reports of standing committees and take any action relating thereto.

24. To transact any other business that may legally come before said meeting.

Given under our hands and seal, this nineteenth day of February, in the year of our Lord nineteen hundred, seventy nine.

Ira R. Evans
William H. Hilton
Jeffrey B. Foote
SELECTMEN OF BOW



Dick had a big smile for everyone.

BUDGET OF THE TOWN OF BOW

PURPOSES OF APPROPRIATION	Appropriations Previous Fiscal Year	Recommended 1979	Submitted Without Recommendation
General Government:			
Town Officers' Salaries	$ 73,625.00	$ 90,008.00	
Town Officers' Expenses	20,570.00	20,515.00	
Election and Registration Expenses	2,161.00	905.00	
Audit	1,500.00	1,600.00	
Expenses Town Hall and Other Buildings	54,585.00	62,345.00	
Protection of Persons and Property:			
Police Department	122,197.00	160,090.00	
Fire Department, Inc. Forest Fires	37,738.00	43,788.00	$ 6,500.00
Blister Rust and Care of Trees		100.00	
Planning and Zoning & Board of Appeals	14,696.00	4,701.00	
Rescue Squad	5,735.00	4,830.00	
Insurance	33,650.00	39,665.00	
Civil Defense	25.00	20.00	
Conservation Commission	7,607.00	13,440.00	
Health Department:			
Health & Sanitation	3,185.00	2,510.00	
Town Dump and Garbage Removal	26,875.00	32,740.00	
Highways & Bridges:			
Town Road Aid	1,121.00	1,275.00	
Town Maintenance	110,470.00	119,500.00	
Street Lighting	18,200.00	16,700.00	
General Exp. of Hwy. Dept. & Resurfacing	115,814.00	116,812.00	
Libraries:	28,542.00	36,127.00	
Public Welfare:			
Town Poor	1,980.00	2,150.00	
Old Age Assistance	10,000.00	1,500.00	
Recreation:	50,887.00	27,358.00	
Public Services Enterprises:			
Municipal Sewer Dept.	676.00	680.00	
Cemeteries	9,603.00	6,765.00	
Highway Construction	11,215.00	12,618.00	
Unclassified:			
Damages and Legal Expenses	3,100.00	8,000.00	
Advertising and Regional Association	3,142.00	3,302.00	
Employees' Retirement and Social Security	30,000.00	33,000.00	
Contingency Fund	8,000.00	7,000.00	
Industrial Develop. Comm.		250.00	
Tax Map		30,000.00	
Debt Service:			
Principal-Long Term Notes & Bonds	182,500.00		
Interest-Long Term Notes & Bonds	9,125.00		
Interest on Temporary Loans	10,000.00	10,000.00	
Capital Outlay:			
Highway Equipment	41,200.00	84,500.00	
Police Cruiser	4,700.00	5,714.00	
Sewer Construction - Dry Pipe	120,000.00	40,000.00	
State Aid Reconstruction	15,000.00	45,000.00	
Rescue Vehicle		20,000.00	
Land Acquisition		10,000.00	
Payment to Capital Reserve Fund:			
Replace Highway Equipment	10,000.00		
Tax Map	5,000.00		
Total Appropriations	$1,204,424.00	$1,115,508.00	$ 6,500.00

SOURCES OF REVENUE	Estimated Revenue Previous Fiscal Year	Actual Revenue Previous Fiscal Year	Estimated Revenue Ensuing Fiscal Year 1979
From Local Taxes:			
Resident Taxes	$ 21,000.00	$ 22,930.00	$ 23,000.00
National Bank Stock Taxes	150.00	133.00	130.00
Yield Taxes	5,000.00	2,395.00	2,500.00
Interest on Delinquent Taxes		3,416.00	3,500.00
Resident Tax Penalties		166.00	150.00
Inventory Penalties		658.00	250.00
From State:			
Meals and Rooms Tax	23,000.00	22,077.00	22,000.00
Interest and Dividends Tax	15,000.00	15,488.00	15,000.00
Savings Bank Tax	5,500.00	6,410.00	6,000.00
Highway Subsidy	30,500.00	30,250.00	32,000.00
Town Road Aid	7,474.00	2,848.00	15,000.00
State Aid Water Pollution Proj. & Federal	32,000.00		40,000.00
Reimb. a/c State-Federal Forest Land	60.00	60.00	65.00
Reimb. a/c Road Toll Refund	3,700.00	4,026.00	4,000.00
Business Profits Tax	28,950.00	28,950.00	28,950.00
From Local Sources, Except Taxes			
Motor Vehicle Permits Fees	78,000.00	117,749.00	120,000.00
Dog Licenses	1,500.00	2,322.00	2,300.00
Business Licenses, Permits and Filing Fees	11,000.00	7,238.00	7,000.00
Rent of Town Property	5,000.00	5,125.00	5,500.00
Interest Received on Deposits	18,000.00	13,856.00	14,000.00
Income From Trust Funds	1,500.00	1,436.00	1,425.00
Income From Departments	34,700.00	37,907.00	73,000.00
Surplus	75,000.00	100,000.00	100,000.00
Sale of Town Property		3,510.00	1,000.00
Forest Management Fund			25,000.00
Sale of Timber	50,000.00	27,226.00	
Receipts Other Than Current Revenue:			
Proceeds of Bonds & Long Term Notes	90,000.00	90,000.00	
Withdrawal From Capital Reserve			75,000.00
Revenue Sharing Fund	80,000.00	77,700.00	65,214.00
Anti Recession Fund		901.00	
Total Revenues Except Property Tax	617,034.00	624,777.00	681,984.00
To be Raised by Property Tax	587,390.00		433,524.00
Total Revenues and Credits	$1,204,424.00		$1,115,508.00

*Total estimated "Revenues from all sources except Property Taxes" deducted from Total "Appropriations recommended by Budget Committee" gives estimated "Amount to be raised by Property Taxes," exclusive of County and School Taxes.

SUMMARY INVENTORY

Land		$ 17,750,480.00
Buildings		31,205,500.00
Factory Buildings		6,556,350.00
Public Water Utility		84,000.00
(Privately owned water supply serving public)		
Public Utilities		
Gas		313,600.00
Electric		80,631,534.00
Concord Electric Co. —	968,150.00	
Public Service Co. —	79,663,384.00	
Boats		49,750.00
TOTAL VALUATION BEFORE EXEMPTIONS ALLOWED		$136,591,214.00
Exemptions:		
Public Service Co. Air Pollution		3,621,984.00
Elderly Exemptions (59)		470,000.00
Blind Exemptions (2)		10,000.00
TOTAL EXEMPTIONS ALLOWED		4,101,984.00
NET VALUATION ON WHICH TAX RATE IS COMPUTED		$132,489,230.00

STATEMENT OF APPROPRIATIONS TAXES ASSESSED AND TAX RATE

Net Town Appropriations	$ 650,236.00
Net School Appropriation	1,708,720.00
County Tax Assessment	310,155.00
Total (Town, School and County	2,669,111.00
Deduct: Total Business Profits Tax Reimbursement	125,457.00
Add: War Service Tax Credits	21,050.00
Add: Overlay	18,835.00
Property Taxes to be Raised	2,583,539.00
Taxes Committed to Collector:	
Gross Property Taxes	2,583,539.00
Less: War Service Tax Credits	21,050.00
TOTAL TAX COMMITMENT	2,562,489.00
Tax Rate — Town 0.50, School 1.23, County 0.22 Total 1.95 per hundred Based on Assessable Valuation of	$132,489,230.00

EXHIBIT A-4
TOWN OF BOW
General Fund
Statement Of Appropriations and Expenditures
For The Year Ended December 31, 1978

	Encumbered From 1977	Appropriations 1978	Expenditures Net of Refunds	Encumbered	(Over) Under Budget
General Government					
Town Officers' Salaries	$	$ 73,625	$ 70,142	$	$ 3,483
Town Office Administrative Expenses		20,570	16,860		3,710
Election and Registration Expenses		2,161	2,353		(192)
Town Hall and Buildings Maintenance	362	54,585	46,535	2,550	5,862
Municipal Audit		1,500	1,500		
Total	362	152,441	137,390	2,550	12,863
Protection of Persons and Property					
Police Department		122,197	109,490		12,707
Fire Department		35,738	32,228		3,510
Insurance		33,650	34,993		(1,343)
Planning and Zoning		14,696	3,964	12,000	(1,268)
Civil Defense		25			25
Conservation Commission		7,607	9,833		(2,226)
Rescue Squad		5,735	2,871	1,100	1,764
Total		219,648	193,379	13,100	13,169
Health and Sanitation					
Health Department, Including Hospitals		3,185	2,658		527
Town Dump		26,875	26,909		(34)
Total		30,060	29,567		493

	Encumbered From 1977	Appropriations 1978	Expenditures Net of Refunds	Encumbered	(Over) Under Budget
Highways and Bridges					
Town Road Aid		1,121	1,121		
Town Maintenance		110,470	103,938		6,532
Street Lighting		18,200	17,220		980
General Expenses of Highway Department		115,814	108,886		6,928
Total		245,605	231,165		14,440
Libraries		28,542	28,542		
Public Welfare					
Old Age Assistance		10,000	2,058		7,942
Town Poor		1,980	1,201		779
Total		11,980	3,259		8,721
Recreation		50,887	39,125	7,294	4,468
Public Service Enterprises					
Cemeteries		9,303	7,199		2,104
Sewer Commission		676	185		491
Total		9,979	7,384		2,595
Unclassified					
Damages and Legal Expenses		3,100	2,473	627	
Retirement and Social Security	3,706	30,000	31,719		1,987
Advertising and Regional Associations		3,142	3,133		9
Contingency Fund		8,000			8,000
Bounties			2		(2)
Total	3,706	44,242	37,327	627	9,994

Debt Service					
Interest on Debt					
Tax Anticipation Notes		10,000	8,559		1,441
Capital Outlay					
State Aid Construction — Town's Share	40,000	15,000		55,000	
Dry Bridge (Article 15 — 1970)	9,865			9,865	
Land Acquisition — Upton Property		191,625	191,625		
Highway Construction		11,215	11,215		
Highway Equipment		41,200	41,200		
Police Cruiser		4,700	4,710		(10)
Sewer Construction		30,000	30,000		
Sewer Plans	40,000		39,000	1,000	
Payments To Capital Reserve Funds		15,000	15,000		
Total	89,865	308,740	332,750	65,865	(10)
Total Town Appropriations	93,933	1,112,124	1,048,447	89,436	68,174

SCHEDULE OF TOWN PROPERTY
as of DECEMBER 31, 1978

	Land	Buildings	Contents	Total
1. Town Hall	7,000.00	10,000.00	1,000.00	18,000.00
2. Municipal Building	10,000.00	120,000.00	10,000.00	140,000.00
3. Sargent Park	10,000.00			10,000.00
4. Community Building	10,000.00	110,000.00	10,000.00	130,000.00
5. Library	12,000.00	196,000.00	15,000.00	223,000.00
6. Highway Garage	10,000.00	50,000.00	100,000.00	160,000.00
7. Fire Department			175,000.00	175,000.00
8. Police Department			10,000.00	10,000.00
9. Cemeteries	10,000.00			10,000.00
10. Town Pound	1,000.00			1,000.00
11. Bow Center School	3,000.00	8,000.00	2,000.00	13,000.00
12. Dump Site	10,000.00	2,000.00		12,000.00
13. Lot-Clinton St. (Banks)	5,000.00			5,000.00
14. Lot-Albin Rd. (Derosia)	8,000.00			8,000.00
15. Lot-Wood Hill Rd. (Tenney)	7,000.00			7,000.00
16. Lot-River Road	15,000.00			15,000.00
17. Lot-No. Bow Rd. (Pirie)	8,000.00			8,000.00
18. Lot-Br. Turnpike	5,000.00			5,000.00
19. Town Forest (Turnpike)	8,000.00			8,000.00
20. Acreage-Br. Turnpike (Marshall)	35,000.00	5,000.00		40,000.00
21. Lot - off 3-A	1,000.00			1,000.00
22. Acreage-Grandview Rd.	500.00			500.00
23. Memorial School	25,000.00	2,060,000.00	325,000.00	2,410,000.00
24. New School	10,000.00	50,000.00		60,000.00
25. School Forest	13,000.00			13,000.00
26. Acreage (Upton)	500,000.00			500,000.00
TOTALS	723,500.00	2,611,000.00	648,000.00	3,982,500.00

Revenue Sharing Fund

Statement of Revenue, Expenditures and Fund Balance
Fiscal Year Ended December 31, 1978

Fund Balance — January 1, 1978		85,063.20
Add Revenue:		
Entitlement Payments	54,791.00	
Interest Earned	5,398.11	
Total Amount Available		145,252.31
Less Expenditures:		
Sweeper/Cleaner	41,200.00	
Tax Map to Capital Reserve	5,000.00	
Mower	3,000.00	
Dry Hydrant		
Highway Equipment to Capital Reserve	10,000.00	
Cruiser	4,700.00	
General Expense of Highway	7,800.00	
Police Department	3,000.00	
Fire Department	3,000.00	
Total Amount Expended		77,700.00
Fund Balance — December 31, 1978		67,552.31

Loans in Anticipation of Taxes

Authorized By Vote of the Town of Bow, New Hampshire
Passed on the 14th Day of March, 1978

Amount	No.	Date	Date Due	Bank
$175,000.00	1	6/ 6/78	12/29/78	Bank of NH
125,000.00	2	7/10/78	12/29/78	Bank of NH
125,000.00	3	9/ 5/78	12/29/78	Bank of NH
20,000.00	4	9/26/78	12/29/78	Bank of NH
25,000.00	5	10/17/78	12/29/78	Bank of NH
50,000.00	6	11/13/78	12/29/78	Bank of NH

Paid in full December 8, 1978 — $520,000.00

SCHEDULE 6
TOWN OF BOW

Statement of Town Clerk's Account
For The Year Ended December 31, 1978

—DR.—

Motor Vehicle Permit Fees		$117,749
Dog Licenses and Penalties Collected		
Town	$2,322	
State of New Hampshire	255	
		2,577
Motor Vehicle Title Fees		979
Filing Fees		36
Uniform Commercial Code Fees		449
Total Debits		$121,790

—CR.—

Remittances To Treasurer	
Motor Vehicle Permit Fees	$117,749
Dog Licenses and Penalties	2,564
Motor Vehicle Title Fees	963
Filing Fees	36
Uniform Commercial Code Fees	449
	$121,761
Cash on Hand — December 31, 1978	29
Total Credits	$121,790

SCHEDULE 4
TOWN OF BOW

Tax Collector

Summary of Warrants
For The Year Ended December 31, 1978

—DR.—	1978	Levies of: 1977	1976
Uncollected Taxes — January 1, 1978			
Property	$	$112,935	$31
Resident		1,790	
Taxes Committed To Collector			
Property	2,566,007		
Resident	21,500		
Yield	2,395		
National Bank Stock	130		
Land Use Change	11,978		
Added Taxes			
Property	1,043	50	
Resident	1,120	310	
Interest Collected on Delinquent Taxes	253	2,443	19
Penalties Collected on Resident Taxes	29	137	
Total Debits	$2,604,455	$117,665	$50

SCHEDULE 5
TOWN OF BOW

Tax Collector

Summary of Tax Sale Accounts
For The Year Ended December 31, 1978

		Levies Of:		
—DR.—	1977	1976	1975	Prior Years
Unredeemed Taxes — January 1, 1978	$	$3,671	$921	$474
Tax Sale of June 2, 1978	14,388			
Interest and Costs Collected After Sale	194	346	13	29
Total Debits	$14,582	$4,017	$934	$503
—CR.—				
Remittances To Treasurer				
Redemptions	$ 6,590	$3,027	$156	$101
Interest and Costs	194	346	13	29
Abatements			108	
Unredeemed Taxes — December 31, 1978	7,798	644	657	373
Total Credits	$14,582	$4,017	$934	$503

—CR.—			
Remittances To Treasurer			
Property Taxes	$2,446,615	$112,367	$31
Resident Taxes	20,410	1,410	
Yield Taxes	2,395		
National Bank Stock Taxes	130		
Land Use Change Taxes	7,090		
Interest	253	2,448	19
Penalties	29	137	
Abatements Allowed			
Property Taxes	1,516	67	
Resident Taxes	230	550	
Deeded To Town		551	
UncollectedTaxes —			
December 31, 1978			
Property	118,528		
Resident	1,980	140	
Land Use Change	4,888		
Cash in Hands of Tax Collector — Dec. 31, 1978	391		
Total Credits	$2,604,455	$117,665	$50

TREASURER'S ANNUAL REPORT

January 1, 1978 to December 31, 1978

Cash on Hand, January 1, 1978	$1,072,023.42
Receipts:	
1977 Property Tax	112,398.64
1978 Property Tax	2,445,805.62
National Bank Stock	132.81
Yield Tax	2,395.28
1977 Resident Tax	1,410.00
1978 Resident Tax	21,070.00
Land Use Change Tax	7,089.90
Interest and Penalties	3,582.56
Inventory Penalty Fees	657.97
Tax Sales Redeemed	9,921.02
State of New Hampshire	
Reimbursement for State & Federal Lands	60.20
Highway Subsidy	19,370.94
Additional Highway Subsidy	10,878.71
Business Profits Tax	125,457.04
Savings Bank Tax	6,409.54
Interest and Dividends Tax	15,488.06
Meals and Rooms Tax	22,077.05
Bounties	3.50
Gasoline Tax	3,152.63
T.R.A. Income	2,847.68
Revenue Sharing and Interest	60,189.11
Dog Licenses	2,563.75
Pistol Permits	126.00
Building Permits	7,063.80
Filing Fees and Recount Fees	30.00
Rent of Town Property	
Community Building	570.00
Municipal Building	4,340.00
Town Hall	25.00
Interest on Deposits	13,855.57
Income from Trust Funds	459.00
Motor Vehicle Permits	117,748.50
Certificate of Title Application	963.00
Uniform Commercial Code Fees	449.00

Income from Departments	
Police Department	
Dog Revenue	225.00
Police Insurance Reports	299.00
Bicycle Registrations	20.00
Gun Licenses (Sales)	10.00
Explosive Permits	8.00
Highway Department	25,336.67
Cemeteries	750.00
Recreation Department	2,280.45
BOCA Sales	91.50
Sale of Bow Histories	693.85
Sale of Commemorative Coins	206.50
Sale of Maps, Zoning Regulations, etc.	183.15
Subdivision Lot Fees	1,872.00
Sale of Town Property	3,509.91
Appeal Deposits	1,800.00
Refunds	
Traffic Control	40,439.00
Miscellaneous Refunds	7,440.47
Grants from Crime Commission	879.95
1977 Credits	6,067.34
Bank of N.H. — Loans in Anticipation of Taxes	520,000.00
Sewer Bond Anticipation Notes	25,000.00
Timber Sales	27,226.40
Total Receipts	$4,754,954.49
Less Selectmen's Orders Paid	3,391,880.15
Cash on Hand, December 31, 1978	1,363,074.34

Joan P. Lyford
Treasurer, Bow, N.H.

EXHIBIT A-1
TOWN OF BOW

General Fund
Balance Sheet
December 31, 1978

ASSETS		
Cash		$1,300,928
Accounts Receivable		
From State of New Hampshire		
Gas Tax Refund	$ 873	
State Police — Rent	190	
		$ 1,063
From Capital Projects Fund		25,099
From Others		
Bow School District	$2,326	
Trustees of Trust Funds	977	
		3,303
Total Accounts Receivable		$ 29,465
Uncollected Taxes		125,536
Unredeemed Taxes		9,472
TOTAL ASSETS		$1,465,401
LIABILITIES, RESERVES AND FUND BALANCE		
Liabilities		
School District Assessment Payable		$1,073,720
Yield Tax Deposits		4,886
Due To State of New Hampshire		527
Accounts Payable		
Payroll Taxes		8,352
Taxes Sold To Others		45
Bond Anticipation Note Payable		25,000
Total Liabilities		$1,112,530
Reserve For Encumbrances (Note 2)		89,436
Unappropriated Fund Balance		263,435
TOTAL LIABILITIES RESERVES AND FUND BALANCE		$1,465,401

EXHIBIT A-2
TOWN OF BOW

General Fund
Statement of Changes in Fund Balance
For The Year Ended December 31, 1978

Unappropriated Fund Balance January 1, 1978			$220,137
Add			
Budget Surplus			
Estimated Revenues	$3,149,835		
Actual Revenues	3,212,163		
Revenue Surplus		$62,328	
Total Appropriations	$3,149,835		
Total Expenditures	3,068,865		
Unexpended Balance of Appropriations		80,970	
1978 Budget Surplus			143,298
Total Fund Balance and Additions			$363,435
Deduct			
Beginning Unappropriated Fund Balance Used To Reduce Tax Rate (Exhibit A-3)			100,000
Unappropriated Fund Balance — December 31, 1978			$263,435

EXHIBIT B-2
TOWN OF BOW

Capital Projects Fund
Statement of Appropriations and Expenditures
For The Year Ended December 31, 1978

	Sewer Construction Fund
Original Appropriation	$120,000
Unexpended Balance of Appropriation — January 1, 1978	$ — 0 — —
Appropriation — 1978	
Bonds or Notes Authorized	90,000
General Fund	30,000
	$120,000
Expenditures During Year	55,099
Unexpended Balance of Appropriation — December 31, 1978	$ 64,901

EXHIBIT B - 1
TOWN OF BOW

Capital Projects Fund
Balance Sheet
December 31, 1978

	Sewer Construction Fund
ASSETS	
Bonds or Notes Authorized — Unissued (Article 4 — March 14, 1978)	$90,000
LIABILITIES AND FUND BALANCE	
Due to General Fund	$25,099
Unexpended Balance of Appropriation	64,901
	$90,000

Auditor's Opinion

We have examined the financial statements of the various funds and groups of accounts of the Town of Bow, New Hampshire for the year ended December 31, 1978 listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records as we considered necessary in the circumstances.

The Town of Bow has not maintained a record of its general fixed assets, and accordingly a statement of general fixed assets, required by generally accepted accounting principles, is not included in the financial report.

In our opinion, the financial statements listed in the aforementioned table of contents present fairly the financial position of the various funds and groups of accounts of the Town of Bow, New Hampshire at December 31, 1978 and the results of operations of such funds for the year then ended in conformity with generally accepted accounting principles applied on a consistent basis.

The supplemental schedules included in this report, although not considered necessary for a fair presentation of the financial position and results of operations of such funds and group of accounts, are presented primarily for supplemental analysis purposes. This additional information has been subjected to the audit procedures applied in the aforementioned examination of the basic financial statements taken as a whole.

Respectfully submitted,

Killion, Plodzik and Sanderson

LETTER OF TRANSMITTAL

Members of the Board of Selectmen
Town of Bow
Municipal Building
Bow, New Hampshire 03301

Gentlemen:

Submitted herewith is the report of an examination of the financial statements of the Town of Bow, New Hampshire for the year ended December 31, 1978. Exhibits as hereafter listed are included as part of the report.

Financial Statements

General Fund

Balance Sheet Exhibit A - 1
Statement of Changes in Fund Balance Exhibit A - 2
Statement of Estimated and Actual Revenues Exhibit A - 3
Statement of Appropriations and Expenditures Exhibit A - 4

A balance sheet disclosing the financial condition of the general fund at December 31, 1978 is presented in Exhibit A - 1. As indicated therein, the unappropriated fund balance amounted to $263,435 at December 31, 1978. A statement of the changes in fund balance is shown in Exhibit A - 2.

Statements of estimated and actual revenues, appropriations and expenditures are included in Exhibits A - 3 and A - 4, respectively. As indicated therein, revenues in excess of estimates amounted to $62,328, while appropriations exceeded expenditures by $80,970 resulting in a 1978 budget surplus of $143,298.

Capital Projects Fund

Balance Sheet Exhibit B - 1
Statement of Appropriations and Expenditures Exhibit B - 2

Financial Statements

A balance sheet of the capital projects fund as of December 31, 1978 is presented in Exhibit B - 1. A statement of appropriations, expenditures and unexpended capital project fund balance is contained in Exhibit B - 2.

Special Revenue Funds

Balance Sheet Exhibit C - 1
Statement of Revenues, Expenditures
and Changes in Fund Balances Exhibit C - 2

A balance sheet of all the special revenue funds is presented in Exhibit C - 1. A combined statement of revenues, expenditures and changes in fund balances is contained in Exhibit C - 2. Total special revenue fund balances amounted to $110,714 at December 31, 1978.

Trust and Agency Funds

Balance Sheet Exhibit D - 1
Statement of Revenues, Expenditures and Changes in
Fund Balances Exhibit D - 2

A balance sheet of the trust and agency funds is presented in Exhibit D - 1. A statement of revenues, expenditures and fund balances is contained in Exhibit D - 2. The fund balance of the trust and agency fund was $198,918 at December 31, 1978.

Comments and Recommendations

Implementation of a Mechanical Accounting System Recommended

The increasing number and complexity of the financial transactions of the Town will continue to grow in the future, necessitating the consideration of procuring some type of mechanical accounting system which would perform multiple accounting functions in a single operation, thereby eliminating duplicate recordkeeping and facilitate monthly and year-end reporting.

We would like to extend our thanks to the officials and office staff of the Town of Bow for their assistance during the course of the audit.

Very truly yours,

Killion, Plodzik and Sanderson

EXHIBIT D - 2
TOWN OF BOW

Trust and Agency Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
For The Year Ended December 31, 1978

	Total All Funds	Endowment Principal Fund	Endowment Income Fund	Capital Reserve Funds	Performance Deposits Fund
Fund Balances — January 1, 1978	$148,654	$38,629	$10,464	$ 86,499	$13,062
Add					
Interest Earnings	6,984		2,232	4,752	
New Funds Received	92,346	540		15,000	76,806
Total Additions	99,330	540	2,232	19,752	76,806
Fund Balances and Additions	247,984	39,169	12,696	106,251	89,868
Deduct					
Deposits Refunded	47,630				47,630
Transfers To General Fund	1,436		1,436		
Total Deductions	49,066		1,436		47,630
Fund Balances — December 31, 1978	$198,918	$39,169	$11,260	$106,251	$42,238

CONSERVATION COMMISSION

General Fund

January 1, 1978		$ 123.35
	Interest	6.72
December 31, 1978		130.07

General Land Acquisition

January 1, 1978		$12,587.95
	Interest	688.16
	Appropriation	1,500.00
December 31, 1978		14,776.11

Dalphond Brothers

June 20, 1978		$10,000.00
	Interest	240.46
December 31, 1978		10,240.46

Pittsfield Box Co.

February 2, 1978		$10,000.00
	Interest	811.01
	Sale of Timber	29,370.77
		40,181.78
Less Performance Bond and Funds Used to Reduce Tax Rate		32,226.40
December 31, 1978		7,955.38

TOTAL ASSETS	$33,102.02



There's that smile again!
Is he holding a picture of himself?

REPORT OF THE TRUST FUNDS OF

DATE OF CREATION	NAME OF CAPITAL RESERVE FUND AND PURPOSE	HOW INVESTED	Balance Beginning Year	New Funds Created
March 5 1962	Capitol Reserve Fund for Replacement & Reconstruction of Town Buildings	2976 Con. Fed. Sav. Bank		
July 5 1959	Capitol Reserve Fund for Replacement of Highway Equipment	5854 Con. Fed. Sav. Bank	42,619.20	10,000.00
Aug. 1 1958	Capitol Reserve Fund for Replacement of Town Buildings	50857 Merr. Cty. Sav. Bank	10,000.00	
April 29 1958	Capitol Reserve Fund for Cemeteries Derived from Sale of Lots	50515 Merr. Cty. Sav. Bank	6,320.00	440.00
March 19 1974	Capitol Reserve Fund for the Acquisition of Land for the Fire Station Sub Station	64342 Merr. Cty. Sav. Bank	1,000.00	
Aug. 1 1958	Capitol Reserve Fund for the Purchase of Fire Equipment	50855 Merr. Cty. Sav. Bank	1,659.13	
Aug. 1 1958	Capitol Reserve Fund for Highway Construction	50856 Merr. Cty. Sav. Bank		
Sept. 8 1970	Capitol Reserve Fund for Replacing Police Department Equipment	60380 Merr. Cty. Sav. Bank	1,937.99	
May 9 1966	Capitol Reserve Fund for the Baker Free Library	56626 Merr. Cty. Sav. Bank	1,900.00	
March 25 1958	Capitol Reserve Fund for School Buses	50431 Merr. Cty. Sav. Bank		
Oct. 30 1974	Capitol Reserve Fund for Alterations, & Const. of New & Adds. to School Bldgs.	64914 Merr. Cty. Sav. Bank		
Oct. 30 1974	Capitol Reserve Fund for Alterations, & Const. of New & Adds. to School Bldgs.	5030 Con. Fed. Sav. Bank		
Dec. 3 1975	Capitol Reserve Fund for Alterations, & Const. of New & Adds. to School Bldgs.	1501 C.D. Conc. Nat'l Bank	100,000.00	
April 30 1975	Capitol Reserve Fund for Alterations & Const. of New & Adds. to School Bldgs.	301489 C.D. Merr. Cty. Sav. Bank	40,000.00	
Dec. 3 1975	Capitol Reserve Fund for Alterations, & Const. of New & Adds. to School Bldgs.	356 Con. Fed. Sav. Bank	100,000.00	
Dec. 3 1975	Capitol Reserve Fund for the Acquisition of a Tax Map of Bow	65929 Merr. Cty. Sav. Bank	5,000.00	5,000.00
April 30 1975	Capitol Reserve Fund for Alterations, & Const. of New & Adds. to School Bldgs.	310 Con. Fed. Sav. Bank	35,000.00	
Dec. 23 1977	Capitol Reserve Fund for Alterations, & Const. of New & Adds. to School Bldgs.	1505 C.D. Con. Nat'l Bank	100,000.00	
		TOTALS	445,436.32	15,440.00

THE TOWN OF BOW ON DECEMBER 31, 1978

PRINCIPAL				INCOME			
Gains or (Losses) on Sale of Securities	Capital Gain Dividends	Balance End Year	Balance Beginning Year	Income During Year Percent	Income During Year Amount	Expended During Year	Balance End Year
			5,453.64		367.38		5,821.02
		52,619.20	1,335.42		2,357.83		3,693.25
		10,000.00	8,263.39		998.43		9,261.82
		6,760.00	3,140.79		522.00		3,662.79
		1,000.00	217.66		66.54		284.20
		1,659.13	2,691.72		237.84		2,929.56
			1,296.79		70.85		1,367.64
		1,937.99	713.70		144.94		858.64
		1,900.00	1,850.04		205.00		2,055.04
			574.53		31.39		605.92
			1,245.61		27.91	1,273.52	
			876.77		23.16	899.93	
(100,000.00)			13,865.17		8,157.96	22,023.13	
(40,000.00)			6,057.01		2,546.18	8,603.19	
		100,000.00	13,570.81		10,291.36		23,862.17
		10,000.00	560.14		303.94		864.08
(35,000.00)			6,079.84		1,575.74	7,655.58	
(100,000.00)					7,302.51	7,302.51	
275,000.00		185,876.32	64,793.03		35,230.96	47,757.86	55,266.13

RECORD OF ANNUAL TOWN MEETING

Bow, N. H. March 14, 1978

The annual town meeting for the legal voters for the Town of Bow was called to order by the Moderator, Horace Bailey, at 8:10 P.M. at the Bow Memorial School. The Junior Cadettes led the flag ceremony. Ira Evans thanked Carroll French for time and work given by him. The reading of the Warrant was dispensed with. The result of the school ballot was announced. Article 4 was read and discussed. The results of the town ballot were read.

Town Clerk	Virginia F. Abbott	796
Selectman, one year	Jeffrey B. Foote	391
In a recount of votes	Kenneth Bradley	385
Selectman, three years	William H. Hilton	381
Treasurer	Joan P. Lyford	745
Moderator	Richard D. Hanson	726
Supervisor of Check-list	Sara H. Swenson	498
Library Trustee, five years	Barbara Nichols	487
Budget Committee,	Alan S. Lindquist	496
two for three years	Carroll W. French	385
Water Commissioner, three years	Cedric H. Dustin, Jr.	741
Sewer Commissioner, three years	Peter M. Stio	675
Trustee Trust Funds, three years	Chester D. Runde	674

Article 1: The results of the vote on the amendment to the Town Building Code as proposed by the Planning Board.
Yes 431 No 180

Article 2: The results of the vote on the adoption for new provisions to expand exemptions on real estate for the elderly, changing the eligibility requirement that a person may own no more than $35,000 in assets to a requirement that a person may own no more than $50,000 in assets of any kind.
Yes 536 No 154

Article 3: The results of the vote to adopt new provisions relative to expand exemption on real estate for the elderly, changing the basis of the exemption from the equalized assessed value to the actual assessed valuation.
Yes 479 No 175

Article 4: It was voted to appropriate the sum of one hundred twenty thousand dollars ($120,000.00) for the purpose of construction and installation of sewer pipelines under and across Interstate Route 93, such sewers to be and become portions of the sewage treatment facilities which are requirements under the Federal Water Pollution Control Act, as amended (33UC 1251) et seq) and to raise by taxation in the current year thirty thousand dollars ($30,000.00) of such appropriations: and for the purpose of financing the balance of such appropriations to borrow in the name of the town a sum not exceeding ninety thousand dollars ($90,000.00) by the issuance of serial bonds or notes under and in compliance with the provisions of the Municipal Finance Act as amended (R.S.A. 33 and amendments thereto) and the selectmen to issue and negotiate such bonds or notes and determine the rate of interest thereon, and take such other actions as in their judgment may be necessary: and in the best interest of the town to effect the issuance negotiation, sale and delivery of such bonds or notes.
Vote: Yes 273 No 20
Recommended by budget committee

Article 5: It was voted to approve under the authority of R.S.A. 53-A a proposed agreement between the Town of Bow and the City of Concord whereby the city would receive, treat and dispose of wastes of the town through new sewerage and waste treatment facilities to be erected by the city and the town would pay the city an apportioned amount of the capital and operating costs of such facilities, such agreement having been approved as to form by the office of the Attorney General, the town attorney and the city solicitor, and to authorize the sewer commissioners to execute and deliver such agreement in the name and in behalf of the town (a copy of the proposed agreement is on file in the Office of the Selectmen.)

Article 6: It was voted not to elect the planning board members at town meeting (By Petition)
No 250 Yes 58

Article 7: It was voted to appropriate the sum of forty-one thousand, two hundred dollars ($41,200.00) for the purchase of a mobile highway ditch and drainage cleaner, authorizing selectmen to withdraw the amount required for this from revenue sharing fund established under the provisions of the state and local fiscal

assistance Act of 1972.
Recommended by Budget committee.

Article 8: It was voted to appropriate the sum of five thousand dollars ($5,000.00) to be added to the Capital Reserve Fund for the acquisition of a tax map of Bow, authorizing selectmen to withdraw the amount required for this purpose from revenue sharing fund established under the provisions of state and local fiscal assistance Act of 1972.
Recommended by budget committee.

Article 9: It was voted to appropriate the sum of three thousand, three hundred dollars ($3,300.00) for the purchase of a tractor-type mower for the cemetery department authorizing the selectmen to withdraw the amount required for this purpose from the revenue sharing fund established under the provisions of the state and local fiscal assistance Act of 1972.
Recommended by budget committee.

Article 10: It was voted to authorize the selectmen to appoint an industrial development committee to foster and encourage orderly industrial development within the town, and to this end to consult with the planning board, to advise and assist selectmen with respect to industrial development matters, such committee to consist of five persons who shall serve without compensation, for three year terms, except that to obtain staggered terms, the initial terms shall be as follows: one member shall be appointed for a one-year term two members shall be appointed for three-year terms — all vacancies in such committee however, occurring to be filled by selectmen.

Article 11: It was voted to appropriate the sum of two thousand dollars ($2,000.00) for the construction of a dry fire hydrant on the Allen Road and authorizing selectmen to withdraw the amount required for this purpose from revenue sharing fund established under provisions of state and local fiscal assistance Act 1972.
Recommended by Budget Committee.

Article 12: It was voted to raise and appropriate the sum of one thousand, one hundred twenty-one dollars ($1,121.00) for town road aid construction. The state to furnish the amount of seven thousand four hundred seventy-four dollars and seventy-three

cents ($7,474.73) to be expended on Allen Road.
Recommended by Budget Committee.

Article 13: It was voted to appropriate the sum of ten thousand dollars ($10,000.00) to be added to the Capital Reserve Fund for replacement of highway equipment, authorizing selectmen to withdraw the amount required for this purpose from revenue sharing fund established under provisions of state and local fiscal assistance Act of 1972.
Recommended by Budget Committee.

Article 14: It was voted to appropriate the sum of four thousand seven hundred dollars ($4,700.00) to replace a police cruiser authorizing the selectmen to withdraw the amount required for this purpose from the revenue sharing fund established under the provisions of the state and local fiscal assistance Act of 1972.
Recommended by the Budget Committee.

Article 15: In a counted vote Yes 145, No 106, it was voted to raise and appropriate the sum of twenty-three thousand dollars ($23,000.00) for the completion of the ball fields on town land off Albin Road.
Not recommended by Budget Committee.

Article 16: It was voted to appropriate the sum of nine hundred and one dollars ($901.00) to be used as a set-off against the budgeted appropriation for the maintenance of the Municipal building authorizing the selectmen to withdraw this amount from the fund provided by the anti-recession fiscal assistance program.
Recommended by Budget Committee.

Article 17: It was voted the town use, apply and expend the monies placed in the special forest maintenance fund established under R.S.A. 31:113 toward the payment of the balance of the purchase price for the lands acquired by the town from the estate of Robert W. Upton and Martha G. Upton.

Article 18: It was voted to raise and appropriate the sum of fifteen thousand dollars ($15,000.00) to approve the public highway known as Wood Hill Road, the state to furnish an equal amount.
Recommended by Budget Committee.

Article 19: This article was amended to read "beginning 2,100 feet more or less east of the Allen Road and ending 5,500 feet more or less west of the Bow Bog Road, a distance of 6,100 feet more or less. The amendment passed.
The Article was voted down.

Article 20: It was voted to appropriate and authorize the withdrawal from the revenue sharing fund established under the provisions of the state and local fiscal assistance Act of 1972 for use as set-offs against budgeted appropriations for the following specific purposes in amounts indicated herewith:

Appropriations	Amount
General Expense of highway	$ 7,800
Police	3,000
Fire	3,000
Recommended by Budget Committee.	$13,800

Article 21: It was voted to accept a deed of a gift from Trustees of Bow Community Baptist Church conveying to town a small tract of land located at the intersections of Bow Center Road and Branch Londonderry Turnpike and adjoining Green Cemetery.

Article 22: It was voted to authorize the selectmen, in connection with the straightening and re-aligning of Knox Road, in exchange with the heirs or devisees of the estate of Sherman Saltmarsh or his successors in interest, town lands situated on the southerly side of said Knox Road (adjoining lands formerly of said Saltmarsh) for lands left by said Saltmarsh having substantially equivalent value; authorizing and empowering the selectmen, in the name and behalf of the town, to make, execute and deliver a deed or deeds conveying such town lands in exchange for the equivalent lands needed for such highway straightening and re-alignment, authorizing selectmen to dispose of any surplus land caused by the re-alignment.

Article 23: It was voted to authorize the selectmen to sell and convey, lease, rent, exchange or otherwise dispose of, upon such terms and conditions as they deem proper, any real estate heretofore or hereafter acquired by the town by tax collector's deed for nonpayment of taxes, except real estate so acquired which the town has voted or may hereafter vote to retain and hold for public uses, such authorization to continue in force from year-to-year until recinded by vote of town.

Article 24: It was voted to accept revenue from Cemetery Trust Funds.

Article 25: It was voted to separate the Bow Emergency Rescue Squad from Bow Fire Department and make it an individual department with its own department head and operating budget.

Article 26: It was voted to accept the budget in the figure of $1,204,424.00.

Article 27: It was voted to abandon all rights and easements granted to the town by warranty deed from Kenneth and Leona Morgan for dry hydrant and water reservoir easements, amended to return deeds back to Morgans.

Article 28: It was voted to authorize selectmen to borrow money in anticipation of taxes.

Article 29: It was voted to accept reports as written in the annual town report.

Article 30: As there was no more business, we moved to adjourn at 11:48 P.M.

Virginia F. Abbott, Town Clerk

DETAILED STATEMENT OF EXPENDITURES
Fiscal Year Ending December 31, 1978

Categories

1. Salaries and Wages
2. Outside Services
3. Communications
4. Supplies
5. Equipment and Costs
6. Fuel and Utilities
7. Insurance
8. Unclassified
9. New Equipment

I-1 Town Officers Salaries			
111	Administrative Assistant	$18,102.62	
	Town Engineer and Bldg. Inspector	12,806.49	
	Tax Collector and Town Clerk	10,227.20	
	Secretaries	13,878.76	
112	Bookkeeper	4,323.70	
	Deputy Tax Collector	5,107.89	
	Secretary — Budget Committee	370.04	
	Health Officer	100.00	
113	Selectmen	4,375.00	
	Treasurer	800.00	
	Trust Fund Trustees	50.00	
			$ 70,141.70
I-2 Town Officers Administrative Expenses			
201	Meeting Expenses	123.85	
203	Manuals and Directories	504.90	
210	Printing	3,646.27	
215	Contract Copies	708.00	
223	Engineering Fees	906.00	
228	Property Assessment	3,111.34	
229	Recording Fees	90.86	
261	Equipment Repairs	161.93	
281	Advertising	342.28	
285	Safe Deposit	27.00	
297	Delivering Town Reports	100.00	
298	Boat Owner Reports	42.21	
310	Telephones	4,746.50	
320	Envelopes and Stamps	1,434.49	

402	Supplies	1,007.00	
404	Copier Supplies	430.44	
406	Vouchers	204.51	
408	Dog Tags	109.21	
510	Mileage	143.00	
530	Gasoline	835.79	
560	Auto Parts and Supplies	463.35	
			$ 19,138.93

I-3 Election and Registration Expenses

111	Supervisors and Moderator	947.00	
112	Selectmen, Ballot Clerks, Counters	735.75	
112	Police	67.45	
210	Checklists and Ballots	265.32	
281	Advertising	105.10	
283	Meals	158.52	
402	Supplies	125.85	
			$ 2,404.99

I-4 Municipal Building

111	Custodian	9,847.53	
212	Building Improvements	1,494.34	
245	Building Repairs and Maintenance	1,699.72	
266	Tools & Minor Equipment Repairs	38.35	
305	Fire Alarm	126.00	
411	Flags	75.04	
413	Paint	32.51	
441	Building Repair Supplies	149.11	
443	Ground Supplies	23.95	
461	Replace Equipment	841.42	
483	Custodial Supplies	481.34	
510	Mileage	102.12	
610	Electricity	2,359.07	
620	Natural Gas	3,686.50	
900	Four-drawer File	247.90	

900	Typewriter	250.00	
			$21,454.90
I-4 Bow Center School			
610	Electricity	38.00	
			$ 38.00
I-4 Town Hall			
213	Building Repairs	500.00	
423	Liquid Asphalt	200.00	
610	Electricity	45.26	
620	Bottled Gas	137.64	
I-4 Community Building			
213	Building Repairs	471.79	
215	Contract Services	427.00	
266	Tools & Minor Equipment Repairs	137.20	
284	Lease of Radio Tower Land	25.00	
411	Flags	103.92	
413	Paint	80.94	
414	Building Repair Materials	112.83	
423	Liquid Asphalt	840.31	
483	Custodial Supplies	579.33	
484	Lamps, bulbs, fuses	40.68	
610	Electricity	2,785.81	
620	Natural Gas	110.47	
640	Fuel Oil	6,153.08	
			$11,868.36
I-4 Highway Garage			
215	Contract Service	485.55	
245	Building Repairs & Maintenance	697.69	
305	Fire Alarm	126.00	
413	Paint	57.08	
441	Building Materials	2,134.50	
461	Replace Equipment	437.25	
462	Tools	514.39	
483	Custodial Supplies	155.97	

510	Mileage	138.86	
610	Electricity	1,143.18	
640	Fuel Oil	6,039.17	
			$11,929.14
I-5	Employees' Retirement and Social Security		
800	Retirement	12,510.73	
	Social Security	13,670.41	
			$26,181.14
I-6	Contingency Fund	...	
I-7	Audit		
215	Contract Service	1,500.00	
			$ 1,500.00
II-1	Police Department		
111	Permanent Officers	50,506.89	
111	Dispatchers	35,563.06	
112	Part-time Secretary & Dispatchers	5,027.13	
122	Special Officers	7,039.21	
122A	Dog Officer	552.04	
201	Dues and Meetings	49.00	
202	Training Schools	20.00	
202M	Matching Training Funds	1,060.00	
203	Manuals and Books	432.09	
210	Printing	35.00	
261	Office Equipment Repairs	63.60	
320	Postage	47.00	
340	Radios and Repairs	971.00	
402	Office Supplies	312.54	
403	Photo Supplies	135.84	
464	Uniforms and Clothing	1,099.84	
469	Special Police Equipment	573.26	
480	Dog Expenses	239.40	
481	Drugs and Medicine	3.45	
484	Lamps and Flashlights	32.00	
485	Special Police Dept. Supplies	286.65	
488	Bicycle Licenses	87.50	

530	Gasoline	4,256.09	
531	Oil and Grease	143.27	
550	Tires	908.94	
570	Cruiser Parts and Repairs	1,143.69	
912	Office Equipment	869.84	
933	Automotive Equipment	428.59	
934	Radio Equipment	175.18	
			$112,062.10
112	Traffic Control	34,990.00	
			$ 34,990.00

II-2 Fire Department

111	Permanent Salary	9,003.20	
	Chief's Salary	2,340.00	
123	Department Salaries	10,374.92	
201	Dues, Member. & Assoc. Meetings	310.25	
202	Training Schools	188.00	
203	Subscriptions and Periodical	23.96	
221	Medical Fees	259.00	
234	Servicing Extinguishers	102.84	
310	Woodhill Line Telephone	348.00	
340	Radios and Repairs	818.08	
413	Paint	23.53	
449	Miscellaneous Supplies	21.03	
461	Replace Equipment	1,285.32	
464	Uniforms and Other Clothing	344.75	
466	Fire Hose and Fittings	395.00	
484	Lamps and Flashlights	59.10	
486	Special Fire Dept. Supplies	44.70	
499	All Other Expenses	314.75	
530	Gasoline	683.48	
531	Grease and Oil	53.66	
540	Automotive Parts	1,100.41	
551	Batteries	261.87	
560	Chief's Car	460.71	
570	Outside Repairs	4,159.11	
			$ 32,975.67

II-2A Rescue Squad

112	Part-time Salaries	1,315.00	
201	Dues, Member. & Assoc. Meetings	135.00	
202	Training Schools	120.00	
340	Radios and Repairs	252.92	
464	Uniforms and Other Clothing	310.58	
481	First Aid Supplies	279.64	
530	Gasoline	111.54	
612	Oxygen	22.50	
933	Automotive Equipment	323.44	
			$ 2,870.62

II-3 Conservation Commission

112	Part-time	375.15	
201	Dues, Member. & Assoc. Meetings	60.00	
202	Training Programs	150.00	
223	Engineering Fees	3,600.00	
299	Maps	12.00	
320	Postage	13.00	
420	Supplies	139.31	
805	Forest Management	4,053.94	
950	Land Acquisition	1,500.00	
			$ 9,903.40

II-4 Insurance

710	Fire and Extended Coverage Liability and Burglary	6,456.60
715	Boiler	129.00
730	Motor Vehicles	8,110.00
750	Officers Bonds	853.00
760	Workmen's Comp.	9,863.00
765	Accident Insurance	442.05

770	Life and Disability	3,588.37	
775	Blue Cross-Blue Shield	6,014.44	
			$ 35,456.46
II-5	Planning Board		
112	Salaries	1,356.50	
210	Printing	48.50	
229	Recording Fees	9.13	
230	Planning and Consulting Fees	55.60	
281	Advertising	374.26	
320	Postage	679.05	
402	Supplies	322.95	
			$ 2,845.99
II-6	Board of Adjustment		
112	Salaries	624.83	
261	Equipment Repairs	57.00	
281	Advertising	146.90	
320	Postage	210.98	
402	Supplies	114.76	
			$ 1,154.47
II-7	Damage and Legal Expense		
295	Legal Services	2,473.39	
			$ 2,473.39
II-9	Civil Defense		
499	Unclassified	...	
II-10	Building Code Board of Appeals		
112	Salaries	27.68	
420	Supplies	8.34	
			$ 36.02
III-1	Health and Sanitation		
321	Concord Hospital (Town Share)	657.00	
8	Visiting Nurse Assoc.	2,001.32	
			$ 2,658.32

III-2 Town Dump			
112	Part-time Salaries	1,211.65	
215	Contract Services	$17,239.00	
	Concord Contract	8,370.84	
412	Paint	18.22	
610	Electricity	68.81	
			$ 26,908.52
III-3 Sewer Commission			
112	Salaries	108.09	
201	Meeting Expenses	50.00	
320	Postage	24.50	
402	Supplies	2.00	
			$ 184.59
IV-1 Town Maintenance-Highway Payroll			
111	Permanent Salaries	93,582.54	
115	Overtime	10,355.10	
			$103,937.64
IV-2 Street Lighting			
215	Repairs	71.21	
610	Electricity	17,148.69	
			$ 17,219.90
IV-3 General Expense of Highway			
203	Manuals	43.90	
216	Blasting	201.55	
217	Crushing Gravel	1,500.00	
243	Snow Removal and Sanding	4,593.00	
266	Tools & Minor Equipment Repairs	150.21	
287	Rental of Equipment	700.00	
341	Radio and Radio Repairs	54.50	
413	Paint	77.70	

420	Sand and Gravel	1,024.85	
421	Salt	17,179.63	
422	Cold Patch	1,177.46	
423	Liquid Asphalt	19,919.26	
424	Drainage Materials	2,615.00	
425	Hot Asphaltic Mix	1,403.38	
426	Grade Stakes	10.70	
441	Building Materials	32.49	
445	Traffic Control Supplies	337.77	
461	Replace Equipment	236.15	
462	Hand Tools & Minor Equipment	75.82	
464	Uniforms and Clothing	33.60	
470	Landscaping Materials	18.00	
530	Gasoline	19,158.58	
531	Grease and Oil	2,327.78	
550	Tires	2,054.68	
560	Auto Parts and Supplies ($9,986.91 including Buses)	23,376.69	
561	Plow Blades and Parts	3,061.92	
562	Steel and Iron	211.10	
563	Tire Chains	898.20	
570	Outside Repairs to Equipment	1,648.88	
612	Torch Gas	364.22	
			$104,487.02
IV-4 Town Road Aid			
820	State of New Hampshire	1,121.21	
			$ 1,121.21
V-1 Library			
820	Appropriation	28,542.00	
			$ 28,542.00
IV-5 Resurfacing			
420	Sand	705.60	
423	Liquid Asphalt	2,418.61	
			$ 3,124.21
VI-1 Public Welfare			
201	Meeting Expenses	44.80	
215	Community Action Program	555.84	

235	Welfare	480.48	
239	Merrimack Valley Day Care Serv. . .	120.00	
			$ 1,201.12
VI-2	Old Age Assistance		
820	State of New Hampshire	2,057.62	
			$ 2,057.62
VIII-1	Recreation		
111	Permanent Salaries	11,371.88	
112	Part-time Salaries	3,205.83	
114	Bus Drivers	72.00	
201	Dues, Memberships, etc.	223.35	
203	Subscriptions	4.75	
210	Printing	244.70	
243	Snow Removal	55.00	
245	Grounds-Repairs & Maintenance	1,968.94	
281	Advertising	10.60	
286	Film Rental	570.25	
320	Postage	44.02	
402	Office Supplies	245.59	
403	Photo Supplies	129.38	
481	First Aid Supplies	41.97	
487	Special Recreation Supplies	1,383.99	
499	Unclassified	2,648.15	
510	Mileage	591.36	
530	Gasoline	432.67	
900	Office Equipment	24.95	
912	Office Furniture	150.00	
	Albin Road Ball Park Project	15,705.25	
			$ 39,124.63
IX-1	Cemeteries		
112	Part-time Salaries	3,556.09	
291	Flowers	8.34	

411	Flags	50.00	
449	Miscellaneous Supplies	136.45	
461	Replacement of Equipment	170.95	
515	Mower Parts	276.99	
938	New Equipment	3,000.00	
			$ 7,198.82
X	Interest on Temporary Loans	8,558.55	
			$ 8,558.55
	Interest on Bond Anticipation Note	289.85	
			$ 289.85
IX-2	Advertising and Regional Associations		
201	Central NH Regional Plan. Comm.	2,033.00	
	N.H. Municipal Association	783.41	
	New Hampshire Tax Collectors	12.00	
	N.H. Town and City Clerks	20.00	
	N.H. Assoc. of Assessing Officials	20.00	
	Bldg. Officials & Admin. Intern.	240.00	
	N.H. Building Officials Assoc.	20.00	
	Welfare Officers Assoc.	5.00	
			$ 3,133.41
XI-1	Capitol Outlay — New Equipment		
933	Sweeper/Cleaner	41,200.00	
	Police Cruiser	4,709.69	
	Sewer Construction	54,809.35	
	Sewer Study	39,000.00	
			$139,719.04
XI-2	State Aid Construction		
820	State of New Hampshire	...	
			$...
XI-3	Town Highway Construction		
215	Contract Services	2,283.50	
420	Sand and Gravel	1,500.00	
423	Liquid Asphalt	7,431.50	
			$ 11,215.00

XI-4	Land Acquisition — Upton Property		
	Principal	182,500.00	
	Interest	9,125.00	
			$191,625.00
	Temporary Loans		
860	Loan Payments —		
	Tax Anticipation Notes	520,000.00	
			$520,000.00
	Refunds		
890	Appeal Deposits	856.01	
	Motor Vehicle Permits	204.00	
	Dog License	2.50	
	Tax Abatements	286.57	
	Tax Collector	634.00	
	Community Building Rent	60.00	
	Conservation Comm. Perf. Bond	5,000.00	
	Lot Fees	184.00	
	Land Use Change Tax	1,424.88	
			$ 8,651.96
	Bounties	2.00	
			$ 2.00
	1977 Payments	9,166.43	
			$ 9,166.43
	Taxes Bought By Town	14,509.37	
			$ 14,509.37
	To Capital Reserve	15,000.00	
			$ 15,000.00
	Payments to Other Governmental Divisions		
820	State of New Hampshire Dog Fee	137.50	
835	Merrimack County Tax	310,155.00	
840	Bow School District	1,425,817.76	
			$1,736.110.26
	Less Social Security Quarterly Pay.	−4,177.50	
	Plus Withholding Tax Unremitted	3.00	
			−4,174.50
	Total Expenditures		$3,391,880.15

EXHIBIT A-3
TOWN OF BOW

General Fund
Statement of Estimated and Actual Revenues
For The Year Ended December 31, 1978

REVENUES	Estimated	Actual	Over (Under) Budget
Taxes			
Property Taxes	$2,562,490	$2,567,100	$ 4,610
Resident Taxes	21,500	22,930	1,430
Yield and National Bank Stock Taxes	2,136	2,125	(11)
Land Use Change Taxes		11,978	11,978
Interest and Penalties on Delinquent Taxes	3,130	3,463	333
Total Taxes	$2,589,256	$2,607,596	$18,340
State of New Hampshire			
Interest and Dividends Tax	$ 15,488	$ 15,488	
Savings Bank Tax	6,409	6,410	1
Meals and Rooms Tax	22,077	22,077	
Business Profits Tax	125,457	125,457	
Highway Subsidy	30,585	30,250	(335)
Gas Tax Refunds	3,700	4,026	326
State and Federal Forest Lands	60	60	
Town Road Aid	2,847	2,848	1
Total State of New Hampshire	$ 206,623	$ 206,616	(7)
Local Sources, Except Taxes			
Motor Vehicle Permit Fees	$ 97,000	$ 117,749	$20,749
Dog Licenses	2,200	2,322	122
Business Licenses, Permits and Fees	5,300	7,238	1,938
Interest on Investments	13,855	13,856	1
Rent of Town Property	4,800	5,125	325
Income From Departments	26,000	37,907	11,907
Other Income		6,491	6,491
Total Local Sources	$ 149,155	$ 190,688	$41,533

Interfund Transfers			
Special Revenue Funds			
Revenue Sharing	$ 77,700	$ 77,700	
Antirecession Fiscal Assistance	901	901	
Conservation Commission —Timber Sales	25,000	27,226	2,226
Trust and Agency Funds — Trust Fund Income	1,200	1,436	236
Total Transfers	$ 104,801	$ 107,263	$ 2,462
Total Revenues	$3,049,835	$3,112,163	$62,328
Fund Balance Used To Reduce Tax Rate	100,000		
Total Revenues and Use of Fund Balance	$3,149,835		

REPORT OF THE LIBRARIAN, BAKER FREE LIBRARY

Again on Town Meeting Day, during voting hours, your Library Staff was on hand at Bow Memorial School to greet old friends and to meet new ones with our annual display of new books. Be sure to drop by again this year for your book mark with our hours on it as a reminder! At least one new family registers each week and we try to fill their requests.

Our students in school are still keeping us busy with requests for materials to supplement their school work: such as dinosaurs, evolution of the jawbone, constellations, costume of the early 1800's, a map to trace of a country in Africa, black poetry, child abuse among others.

A very popular happening this Fall was our story hour conducted by Woman's Club volunteers for 6 weeks with an average of 20 preschoolers on Wednesday mornings. How the "little ones" loved coming and many went home with books under their arms too. We hope to have another session early in the new year, 1979. Much thought and preparation was put into this program by Mrs. Judy Ryan, Mrs. Yvonne Denoncourt, Mrs. Sheila Evans, Mrs. Betty Fennell and Mrs. Sharon Pearce.

Also this Fall, Miss Lynn Cook, Art Teacher at Bow School, arranged some displays of art work done by students and at Christmas several students decorated windows with paintings. Bow Garden Club frequently has a plant or arrangement at the check-out desk.

We deal basically in books and magazines but as time passes, we are gradually adding other services as people request or opportunity offers. New services this year have included:

1. Sewing patterns donated by several "seamstress patrons";
2. Books for children to enjoy while waiting at Drs. Stieglitz and Hand's office;
3. Coffee, punch and donuts on Saturday morning during the winter.

Please feel free to offer suggestions and do come in and enjoy your town library — your taxes help support it!

Our patrons seem to approve our opening at 10:00 A.M. on Wednesday mornings. Several have found it very convenient for a

lunch hour visit. Bring your sandwich and enjoy a quiet hour. This year has been another big one with our circulation still climbing. Our 1978 figures have increased:

1977 — 34,700 circulation
1978 — 43,966 circulation

An increase of 8,266 in books, magazines and records circulated.

Please read the information sheet following this report and feel free to contact us here at the Library during any of these hours:

WINTER OCTOBER THRU MAY	
Monday	2:00 P.M. to 8:00 P.M.
Wednesday	10:00 A.M. to 6:00 P.M.
Friday	2:00 P.M. to 6:00 P.M.
Saturday	9:00 A.M. to 12 Noon

SUMMER JUNE THRU SEPTEMBER	
Monday	2:00 P.M. to 8:00 P.M.
Wednesday	10:00 A.M. to 6:00 P.M.
Friday	2:00 P.M. to 9:00 P.M.

"The love of books is contagious and spreads by each and every kind of encouragement."

Joseph L. Wheeler

Helen H. Robinson
Librarian

Jean P. Verville
Chairman, Board of Trustees

DO YOU KNOW

1. Someone house-bound who needs books to read?
2. Someone who needs Large Print Books because of eye sight problems?
3. Someone who needs "Talking Books" because of blindness or severe eye problems?

We will deliver books to you at your request. Just call the Baker Free Library, Bow and we will try to fill your requests. We also have a small collection of Large Print Books and will enlarge it if we have

folks who will make use of it. We can also borrow these books from the State Bookmobile on a limited basis for your use.

Did you know that you may have access to books on records with the record player and books supplied through the State Library at no cost to you? Give us a call and we will make the necessary arrangements.

CALL US AT BAKER FREE LIBRARY 224-7113 or
FILL OUT THE FOLLOWING AND MAIL:

Name _____

Street or Road Address _____

Telephone Number _____

Requesting: _____

Mail to: BAKER FREE LIBRARY, 509 SOUTH STREET, BOW,
CONCORD, NEW HAMPSHIRE 03301

BAKER FREE LIBRARY
FINANCIAL REPORT 1978

RECEIPTS		
Balance on hand, January 1, 1978		
W. A. Kennedy Memorial Trust	($ 152.62)	
Library Funds	3,150.45	
Income from Trust Funds		
Bonds	850.01	
Stocks	396.84	
Savings Bank Acct.	29.52	
Other Income		
Walter Kennedy Memorial Fund	(148.48)	
Town of Bow Appropriation	28,542.00	
Lost a/o damaged books & records	14.88	
Book Sale	94.50	
Refund on Fire Insurance	134.00	
		$33,212.20
EXPENDITURES		
Salaries		
Librarian	5,748.80	
Assistants	9,545.73	
Janitor	1,235.43	
Social Security & Adm.	1,003.63	
		$17,533.59
Books and Magazines	7,590.51	
Reference Index and guides	466.80	
L.P. Records	108.18	
Electricity	729.31	
Telephone Service	197.77	
Telephone alarm	126.00	
Library Supplies	531.41	
Fuel	1,639.79	
Insurance	880.80	
Bank Charges	8.82	
Rubbish Disposal	50.00	
Postage	48.00	
Building Maintenance	626.62	

Kennedy Trust	($ 222.05)	
Travel expense to Association Meetings	106.50	
Paid to State Library for lost books	13.64	
		$13,124.15
Balance on hand		
Library Funds	2,554.46	
Kennedy Trust	(79.05)	
		$33,212.20

() Indicates not added in totals

Prepared by Rose Drescher

Judith A. King
Treasurer

BAKER FREE LIBRARY
Invested Trust Funds as of December 31, 1978

Bonds	
1 — Georgia Power Co. 8 5/8%	$ 5,000.00
1 — Potomac Electric Power Co. 8 3/8%	5,000.00
	$10,000.00
Stocks	
58 Shares of Manufacturers Hanover Corp.	$ 198.12
106 Shares of Continental Corp. Common	147.93
6 Shares of Continental Corp. Preferred	
60 Shares of Conill Corp.	168.29
Savings Bank Deposit	550.17
	$11,064.51

Prepared by Rose Drescher

Judith A. King
Treasurer

HIGHWAY DEPARTMENT

The Bow Highway Dept. has been busy during 1978 patching, cleaning ditches, sealing, routine maintenance work and of course snow removal. I wish, at this time, to say thanks to the tax payers for their support in the purchase of our sweeper and catch basin cleaner. This machine enabled us to get all of our catch basins cleaned by fall for the first time. It is going to be a relief to be able to clean up our streets when spring comes.

A start has been made on the Allen Road T.R.A. Project. Trees have been cut on about half the distance. We are in hopes to have this portion excavated and graveled this coming year. Vaughn Road, from Route 3A to the River Road was widened, graveled, regraded and black topped this year making for much better and safer travel. Before, this road was too narrow for the trucks that are now using it.

This year's schedule calls for the trading of our third dump truck for a diesel powered truck. This will give us three diesel trucks. The two that we now have are working out very well and has enabled us to keep up with our services, especially during the winter, even though we have more roads every year due to new developments.

We have been appropriating money every year to a capital reserve fund for the purchase of a new loader. This is in the Warrant this year as our old machine is over eight years old and needs replacing.

As the years go by, we learn new things that help to make better roads as well as keeping our costs down. With the cost of everything going up, the problem gets bigger every year.

Winter storms are our biggest problem. No two storms are the same. Ice storms are the most difficult and expensive due to the use of sand and salt. We appreciate your patience sometimes under these conditions.

Again, I wish to thank everyone for their support and patience which helps us greatly in the performance of our duties.

Respectfully submitted,

Paul A. Lindquist
Road Agent

1978 BOW PLANNING BOARD REPORT

This has been an extremely busy year for your Planning Board. Starting out the year with the loss of three experienced members and then marathon like sessions going into the early hours of the morning for the new board, and now multi sessions in order to complete the agenda.

An abnormal increase in submissions for large subdivisions and building permits prompted the concerned citizens to petition the Planning Board to take some immediate action to provide more orderly growth. This resulted in the special town meeting held last fall.

Another task imposed by the Federal Government on the Planning Board is to change some of the zoning ordinances so the town will be in compliance with the Federal Insurance Administration requirements for National Flood Insurance. You will be voting on this item at the town meeting.

The Planning Board has entered into a contract with the Central New Hampshire Regional Planning Commission for the updating of the Master Plan to be completed by September 30, 1980. To be voted upon by the town at the 1981 town meeting. All the town officers, committee and board chairmen, citizen groups and as large a group of residents as practicable will be asked to participate in formulating the Master Plan so that it will be the townspeople's instructions, guiding the Planning Board's decisions.

Some of the concerns of the Planning Board are the impact of rapid development and residential construction upon the capacity of the schools (including the new one under construction), fire and police protection, and other town services.

I want to thank the other Planning Board members for their untiring efforts during the past year, and to Ken Andrews, Town Engineer, whose assistance to this board has been invaluable.

R. H. Dandy
Chairman

TOWN ENGINEER AND BUILDING INSPECTOR
1978

1978 has been a very busy but wonderful year, full of education, friendship and the obtaining of knowledge and history of Bow. It has been an honor and privilege to serve you as Town Engineer and Building Inspector. Though not entirely trouble free, with the help of all the people with whom I have worked, it has been a good year.

Even though the amendment to the Zoning Ordinance created confusion in this office during the last few months, I feel it was a much needed item and with the Master Plan being updated, I am sure all will work out for the betterment of Bow.

During the year 171 building permits were issued for new construction, plus 2 renewals. Of these 173 permits 73 were for new single-family homes. Because of the amendment to the Zoning Ordinance there were no permits for new family homes issued in September. All sewage disposal systems previously inspected by the Town Engineer and Building Inspector are now being inspected by the New Hampshire Water Supply and Pollution Control Commission.

At the 1978 Annual Town Meeting it was voted to adopt the amendment to the Building Code as proposed by the Planning Board. Also in 1978 approximately one mile of new subdivision road has been inspected and accepted by the Town of Bow.

Inspections on the new school and also our first sewer lines have been conducted this year.

With your continued support and cooperation I shall endeavor to continue giving the Town of Bow my best effort.

BUILDING PERMITS

Number	Class of Construction	Estimated Cost
73	Single Family Homes	$3,369,100.00
2	Sheds and Barns	8,000.00
26	Residential Garages	126,000.00
2	Commercial Buildings	100,000.00
2	Professional Buildings	110,000.00
1	School	2,700,000.00

ADDITIONS, ALTERATIONS OR CONVERSIONS

49	Residential	169,170.00
9	Commercial	87,550.00
7	Swimming Pools	28,900.00
	Total Fees Collected	$ 7,063.80

Respectfully Submitted,

Kenneth W. Andrews
Town Engineer and
Building Inspector

ZONING BOARD OF ADJUSTMENT

The members of the Bow Board of Adjustment held twelve regular meetings, ten public hearings for variances, seven public hearings for special exceptions, four special meetings and ten gravel pit renewal hearings. To be abreast of all the facets of a particular hearing, the Board also held six field trips to acquaint themselves with the situation first hand. This information would make a subject understood by the Board as a unit, hence, the facts were known by all and thereby easier to decide upon.

The Board is a very sincere unit which functions by state statutes, local ordinances and a little Bow common sense. We have tried to make decisions which were practical by the bond within which we must operate.

The Board appreciated the participation of the townspeople at its public hearings, which is the real democratic process in action.

The Board extends gratitude to the Board of Selectmen and all other Boards and Commissions with which it worked during 1978.

This report would not be complete without mention of thanks to our Town Engineer, Ken Andrews, and the efforts he has made on our behalf.

William Carpenter, Chairman
Winfield Robin, Vice Chairman, Secretary
Earl Vaughn
Thomas Gallagher
Jack Earle
Marge Beaulieu, Alternate
Ray Godbout, Alternate
Debbie Guardino, Recording Secretary

BUILDING CODE BOARD OF APPEALS

1978 Annual Report

During the past year five (5) appeals to the B.O.C.A. Code were heard and decisions rendered. Reduction in the number of appeals from previous years reflects builders increased awareness in the contents of the code and willingness to abide by the code.

Builders consultation with the Building Inspector and submission of appeals, if necessary, before construction begins is gratifying to the Board.

Scheduled meeting dates in 1979 are the third Wednesday of each month. All meetings and records of the Board are open to the public.

Respectively Submitted,

David J. Hickey, P.E., Chairman
James A. Kelso, Jr.
James E. Kibby, P.E.
Maurice R. Nepveu
Richard A. Nichols, P.E.

BOW CONSERVATION COMMISSION
ANNUAL REPORT

General Report

The Conservation Commission held 12 meetings during 1978. At the November meeting the resignation of Alexander Saltmarsh was regretfully accepted.

Numerous dredge and fill permits were reviewed during the year and three were acted on.

Three landowners offered to sell parcels of land to the town. All offers were carefully investigated and rejected due to their lack of benefit to the town.

Brad Gilpatrick attended Summer Conservation Camp this past summer. Two Students are sponsored to the camp annually by the Commission. Applications are currently being accepted for the summer of 1979. Applicants must be between 14 and 18, have completed 8th grade and have an interest in conservation.

The Commission is actively pursuing the purchase of riverfront property for recreational use by the town.

Meetings are held every third Monday at 7:30 P.M. in the Municipal Building, and all interested residents are invited to attend.

TOWN FOREST REPORT

The Conservation Commission is actively continuing the forest management plans implemented in 1977.

Lot 97, Block 2 (fronting on I-93 — Bow Bog Brook area) has been surveyed and a 10-year management plan completed. Selective timber harvesting in this area will go hand-in-hand with wildlife management.

Lot 138, Block 3 (fronting on Knox Rd.) is being surveyed and a management plan will be completed on this property before any timber harvesting is done.

A joint timber harvest is underway on Lot 56, Block 4 (fronting on Page Rd. and abutting Village Shores Estates) and Lot 122, Block 2 (front on Robinson Rd.) under the management of Kear-wood, Inc. Approximately 270,000 bd. ft. have been marked and the timber sold to Dalphond Bros. for approximately $21,121.00.

Kear-wood, Inc. completed management of a timber harvest on Lot 116, Block 4 (fronting on Branch Londonderry Turnpike). Three hundred and four thousand five hundred fifty-six (304,556) board feet of lumber were harvested at a profit to the town, after marking and management, of $31,647.84. The Commission feels that this was a very professional job and a fine example of a proper timber harvest.

The Commission plans to survey additional lots in the coming year and to proceed with management plans and selective timber harvests as recommended by professional foresters.

Respectfully submitted,

Morris C. Foote, Jr., Chairman
G. Ritchie White
Carol Gouin
John Urdi
Curt Gordon
Richard G. Rice
Alexander Saltmarsh

POLICE DEPARTMENT

Regular Officers

Chief Philip W. Cantara
Sergeant Ronald F. Sinclair
Patrolman Peter Cheney
Patrolman Randall Whitehead

Special Officers

Patrolman Frank Bailey
Patrolman Forrest Angwin, Jr.
Patrolman Richard Bean
Patrolman Ann MacKay
Patrolman Robert Wheeler
Patrolman Gerald Venne
Patrolman Vicki Cantara
Patrolman George Brochu

Secretary
Ann B. MacKay

Training and instructing members of a police department is a continuous endeavor. During 1978, members of the Bow Police Department; consisting of four full time officers, eight special officers, and a secretary; have attended classes through the New Hampshire Police Standards and Training Council. Among these were Police Prosecutor's School, Basic Police Photography, Part-time Special Officers Certification Seminar, and a three day seminar for Juvenile Officers.

Upon the successful completion of the Basic Police Photography course, equipment was purchased which now enables us to take, develop, and print black and white photos needed for accidents and court use. It also is used as a visual record of recovered items and evidence.

Motor vehicle accidents increased by 19 over last year, along with a rise in the number of personal injuries. Single car accidents accounted for almost half of the total number of accidents. January and December were peak months with 10 and 17 accidents respectively. Our statistics show the hours between 7:00 a.m. and 8:00 a.m. with eight accidents; and 3:00 p.m. to 7:00 p.m. with 30 accidents, to be "accident prone" times of the day. During this past year no accidents were reported during the hours of midnight to 1:00 a.m. and 4:00 a.m. to 6:00 a.m.

The number of automobiles using Route 3-A has greatly increased. This may be due in part to the rise in the toll charge on the Interstate. Traffic signal lights were installed at the Route 3-A and Interstate 89 intersection eliminating one of the more dangerous intersections in Bow and subsequently helping to reduce accidents at this point.

Animal complaints are one-half the number received in 1977. These complaints are not only dogs, as most people think, but include complaints regarding pigs, horses, turkeys, chickens, etc. Due

to the leash law, the number of animal complaints concerned with dogs is less. We appreciate the cooperation we have received in this matter. All residents should be aware that dogs must be registered with the Town Clerk by May 1 of each year.

The "Bother Us" program is still an effective way to curtail burglaries and criminal trespass. We would like to thank the people who have called us in the past regarding suspicious persons and vehicles. The number of suspicious person calls did decrease by 92 from last year but the suspicious vehicle calls increased by 39, more than double last year's. In the future, we would like to encourage people to be more concerned about unknown people and automobiles in their neighborhood and to call us. A reported license plate number can sometimes be a considerable help to the police.

A visit to Bow Memorial School with "Patch the Pony" has been a valuable learning experience, not only teaching the children about staying away from strangers, but giving them an opportunity to talk and question a police officer as their friend.

The Bow Police Association held two dances this past year. A profit of $383.01 was realized. There was also a donation of $10.00 from a Bow resident. The "Patch the Pony" program expenses were $39.52. The Association shows a balance of $353.49. Many thanks to all who have supported us by attending our fund raising enterprises.

Please place the police department telephone number — 228-0511 — near your telephone. Be sure all the members of your household know where it is located in case of an emergency.

A thank you goes out to all the residents of Bow from your police department. Your cooperation is greatly appreciated. Again, a special thank you to the members of the Bow Rescue Squad for their valuable assistance at accidents and other emergencies.

Respectfully submitted,

Philip W. Cantara
Chief of Police

BOW POLICE DEPARTMENT

	1978	1977	1976
Police Telephone — (incoming calls)	5,628	5,842	5,764
Radio transmissions (Police & Fire)	21,194	17,662	...
Accidents, Motor Vehicle	104	70	85
personal injuries	48	15	31
fatal	0	0	1
Accidents, bicycle	0	1	1
Ambulance needed	22	51	44
Animal complaints	141	299	392
restraining order	7	6	8
killed by auto	7	9	6
warnings	39	23	28
picked up	42	38	45
fines	$210	$235	$290
Arrests/Summon for other Departments	36	21	25
Assault	6	3	9
cleared	6	3	9
Assisting other Departments (Fire, Rescue, etc)	212	257	223
Assist motorists	227	416	347
Building checks (open doors, windows)	284	249	306
Burglary	19	10	16
cleared	5	4	8
Burglary alarm response	181	101	68
Burglary attempted	10	28	22
Criminal mischief	11	57	43
cleared	0	12	21
Criminal trespass	26	...	...
Domestic disturbance	32	35	24
Escapees (returned to N.H. Hosp., Y.D.C., Jail)	7	9	6
False pretense	0	3	4
cleared	0	2	4
General complaint	216	253	374
Harassment complaint	16	87	...
Industry checks — per day	55	62	54
Junk car complaint	4	8	17
Juvenile complaint/investigation	80	26	20
Juvenile court	14	5	17
Larceny	70	15	43
cleared	16	22	17

Littering complaint	4	3	6
cleared	4	3	6
Lost person, missing person, wanted person	4	12	9
found	4	12	9
Minibike complaint	15	12	2
Misdemeanor arrests (D.W.I.)	37	14	8
Motor vehicle complaint	64	70	48
warnings	373	387	293
defective equipment tags	69	71	35
arrests	138	72	140
Pistol permits/investigation	65	50	63
Radar Checks	6,343	6,978	7,673
Snowmobile complaints	9	6	8
Stolen vehicles	5	2	9
recovered	5	0	9
Suspicious person/prowler complaint	490	582	498
Suspicious vehicle	71	32	...
Untimely death/investigation	0	3	7

DISPATCH CENTER

Police — Fire — Rescue Squad — Recreation

Stephen Hanson
Jeffrey Cheney
Donald DeAngelis
Stephen Agrafiotis

*Tamar Maynard

*part time

During 1978 the dispatchers handled 9,746 telephone calls and 21,194 radio transmissions. There were 273 fire alarms and rescue calls expedited.

Some new equipment has been added to dispatch to better serve our community. A citizen band radio to monitor the emergency channel in assisting motorists is also used by the Bow Rescue Squad when responding to calls.

The Police Department purchased a micro-fiche reader for motor vehicle listings thus eliminating the need to constantly call the New Hampshire State Police for this information.

Another important addition to the dispatch office is a Digital Alarm Receiver. We feel this will provide a more practical and economical service to the community. This new system utilizes a transmitter which is connected to existing telephone lines, eliminating the need for a separate line hook-up other systems require. Also, each transmitter can be programmed to handle nine different types of alarms (burglar, fire, heat loss, smoke detector, etc.).

Anyone wishing further information regarding this alarm system can call the Bow Police Department.

A breakdown of telephone calls handled through dispatch is as follows:

Incoming Police Department calls	5,628
Radio transmissions	21,194
Fire & Rescue Squad calls	1,156
Community Building & Highway Dept.	509
Recreation Department calls	876
Outgoing telephone calls	1,577
Total calls and transmissions	30,940

Some people are having trouble getting into the town dump. Dump stickers are free to residents of Bow only and no one will be allowed to use the dump without one of the stickers clearly visable. Stickers may be picked up at the dispatch office 24 hours a day.

Please remember, when calling in an EMERGENCY, be as calm as possible and give all the information you can to the dispatcher. Most important is to be sure to give the exact LOCATION where help is needed.

From all the personnel at the Dispatch Center, a thank you to the citizens of Bow for the cooperation and courtesy shown to us during the past year.

Sincerely,

Philip W. Cantara, Chief of Police
James R. Goodwin, Fire Chief
Robert Lougee, Director of Rescue Squad
Robert Wheeler, Director of Recreation

1978 ANNUAL REPORT OF THE BOW FIRE DEPARTMENT

The Fire Department had 151 runs in 1978 as follows:

Car	34
Chimney	13
Structure	6
Box alarms	14
Brush	14
Appliance	3
Mutual Aid	45
Smoke Investigations	4
Wires	1
Drills	5
Furnace	1
Dump	3
Propane Bottle	1
Service calls	7
Total Runs	151

The Fire Department has a working roster of thirty (30) fire-fighters who are training weekly under the direction of Lt. Cricenti, the Fire Department Training Officer.

The Ladies Auxiliary has attended the Fire Department with lunches at several fires during 1978 and they donated $600.00 for a portable radio for the department which was put into service immediately when it arrived.

We strongly urge people without smoke detectors in their homes to purchase them as soon as possible. They are one of our biggest assets in detecting smoke and fire in time to get everybody out of the building.

The Inspection and Prevention Department has been working under the direction of Inspector Allan Barrington. We hope in 1979 the Town Meeting will accept the National Fire Codes to assist in the operation of this important part of our Fire Department.

Wood stoves are still playing an important part in the number of fires we are having. If you have a wood stove, please keep the stove and smoke pipes clean. If you have an air-tight stove, check your chimney once a week to be sure the creosote is not building in the chimney, if it is, let the fire go out and clean it. Brushes are available at the Fire Station that you can borrow to clean it with. If you think you have a chimney defect, do not hesitate to call me and we will check it out for you. If you have, or if you think you have had a chimney fire, call us and we will check it for you.

During 1978 we acquired an Army three-quarter ton truck for use in the woods. This truck is in the process of being worked on and painted. We can drive this truck into the woods, which gets us closer to a brush fire enabling us to put the fire out quicker and with less area burned.

The Communications Committee in the town is looking into the Central Dispatch Center in Concord. We, in the Fire Department, feel this will make our operation more efficient and also save the people outside of the three (3) mile area, from the Fire Station, a sizable sum on their insurance. This would also tie the town much closer to the Capital Area Mutual Aid System. We hope to have more information on this for the 1979 Town Meeting.

During 1978 we had a number of brush fires. We feel some of these fires could have been avoided. With the 1978 rain deficiency we could have a bad spring for grass and brush fires. Please, when the ground is not covered with snow, be sure to obtain a permit for your outside burning. There is not any burning allowed between 9:00 A.M. and 5:00 P.M. unless raining. Please feel free to call us for information or any other help we can give you.

Tot finders have been donated by the Extension Group, to go in children's windows and these will be distributed very soon.

Let's have a fire safe 1979.

Respectively submitted,

James R. Goodwin
Fire Chief

Fire Department Officers for 1979

Chief James R. Goodwin
First Deputy, Roger S. Ordway
Second Deputy, Dana Abbott
Captain, Edwin Bardwell
Lt. Richard Bellerose
Lt. William Capozzi
Lt. Nicholas Cricenti
Lt. Kenneth Judkins
Sec., Treas., Leland Kimball

REPORT OF DISTRICT FOREST FIRE CHIEF AND YOUR FOREST FIRE WARDEN

For more than 80 years, a cooperative effort between the State of New Hampshire and local forest fire authorities has created a forest fire prevention and suppression program that is recognized as superior throughout the United States.

Since the first forest fire laws were written in 1895, the state and local community governments have worked together to prevent and combat forest fires.

Today, 249 forest fire wardens and more than 1,800 deputy wardens are appointed every three years by the State Forester to work with the members of the State Forest Fire staff in this effort. State funds are used to pay one-half the cost of forest fire suppression costs incurred by local forest fire organizations, within pay rates established by the Governor and Council. State funds matched by local funds are used to purchase hand tools to suppress forest fires, to train local forest fire crews and in forest fire prevention work.

All outside burning, when the ground is not covered with snow, is permitted only after obtaining a written fire permit from your local Forest Fire Warden. Penalty for burning without a permit when one is required is a misdemeanor punishable by a fine up to $1,000 or a jail term of up to one year or both.

REMEMBER, ONLY YOU CAN PREVENT FOREST FIRES!

1978 Forest Fire Statistics

	No. of Fires	No. of Acres Burned
State	1,433	460
District	173	198½
Town	6	3½

Richard S. Chase
District Fire Chief

James R. Goodwin
Forest Fire Warden

REPORT OF THE HEALTH OFFICER

The year 1978 had few problems for the Health Officer. Only one septic system was inspected and this was a carryover from 1977.

Again several homes were inspected for use as day care facilities and all were found to be in order.

One home was inspected as a health hazard and this home was also found to be in order.

Robert E. Boucher, M.D.
Health Officer

BOW RESCUE SQUAD

The Rescue Squad has been very active over the past year. We have nineteen (19) active members and are processing two (2) new applications. Twelve (12) of the members have attended extrication courses and three (3) are enrolled in an Emergency Medical Technician course. When this course is completed our roster will show seven (7) EMT's and twelve (12) Advanced First Aid and Emergency Care personnel. All are yearly certified in Cardio Pulmonary Resuscitation and hold ambulance attendant licenses.

The Squad members, in teams of two's and threes, provide Emergency care to persons who have been injured or suddenly become ill within the confines of the Town of Bow.

The year 1978 closed with a total of 114 runs which included the following:

110 — Transports to Concord Hospital
29 — Vehicle accidents (thirteen on the two Interstates)
54 — Bow Resident Responses to homes
6 — Bow industries
1 — Mutual aid
21 — Stand by for Fire Department
24 — First Aid at Bow Carnival
2 — Athletic Club Race
3 — Non resident illness (passing through town)

Officers for 1979 are as follows:

Robert Lougee	— Director
Richard Vaughn	— Assistant Director
Margaret Francoeur	— Secretary/Treasurer
Charles Coffin	—
Rodney Jacobs	— Board of Trustees
Rita Barry	—

Anyone in the town, that has any medical training; i.e. doctor; nurse; EMT; Advanced First Aid or military medical technician, that is available and willing to volunteer their time is invited to join us. We meet every Wednesday evening, from 7 - 9 PM at the Fire Station. Visit with us and see what we are all about or call one of the members for more information.

Remember to report an emergency call the Dispatcher at 228-0511 and give the following information:

1 — Name
2 — Address of scene and/or location
3 — Extent or nature of emergency

Robert Lougee
Director

LADIES AUXILIARY OF THE BOW FIRE DEPARTMENT
1978 Annual Report

During 1978 the Ladies Auxiliary of the Bow Fire Department held ten meetings with an average of fifteen members in attendance each month. We had ten ladies join the auxiliary this past year. We cordially wish to invite any lady in town, eighteen (18) years of age or over, to join our group, even if they do not have anyone in the Fire Department.

Our activities for the year were as follows:

1. Served a supper for the Forest Fire Warden's Association.
2. Voted to give a monetary gift to the Fire Department for the purchase of a portable radio.
3. Conducted a bake sale and sold coffee, donuts, etc. at football games.
4. Sent remembrances and condolences to all sick, infirmed and deaths of auxiliary members, firefighters and their families.
5. Served coffee at seven fires to firefighters.
6. Had guests from Chichester Auxiliary.
7. Donations were sent to:

Heart Fund
Salvation Army

Our year is from January 1 to December 31.

Officers for 1979 are:

President	Patricia Goodwin
Vice President	Marina Johnson
Secretary	Priscilla Ordway
Treasurer	Theresa Capozzi
Sunshine Committee	Marina Johnson

Respectfully submitted,

Patricia Goodwin
Outgoing Secretary

RECREATION DEPARTMENT

The Recreation Department is now working on a long range development plan to best serve our community. Our programs have expanded each year over the past three years to serve young and old alike and have been well attended. All activities are listed in the Recreation Brochure.

Thanks to town money which was allocated, volunteers and volunteer equipment we have, this past summer, completed three baseball diamonds on Albin Road to handle 30 teams. If the grass grows the way we like the field will be in use.

A horseshoe league was formed last spring utilizing our four pits throughout the summer on Monday nights.

Housewives bowling league started three years ago with 20 participating and has increased 100% each year to date. Bowling is held each Thursday morning at 9:15 at Boutwell's Bowl-O-Mor in Concord.

Many trips were taken during our eight week summer program throughout the state. These trips were well attended and would not be possible if it were not for volunteers. We have the Director, Assistant Director, one Supervisor and an Arts and Crafts Instructor.

Some of the highlighted programs that were offered were: Volleyball, Basketball, Bowling, Arts and Crafts, Aerobics, Photography, Pre-school Recreation, Trips, Tennis, Softball, Woodworking, Dances, Parties, Dance lessons, Archery, Track and Field, Soccer and many more.

The Recreation Commission meets at 7:00 P.M. on the second and fourth Mondays of each month at the Community Center. The public is welcome to attend.

The Recreation Department would like to thank the Town Officials, Memorial School, organizations and volunteers for their continuing support to the department.

Robert Wheeler Rec. Dir.
10 Grandview Rd.
(mailing address)
Community Building
224-9361

COMMISSION

James Gergler (chairman)
Virgil G. Allen
Charles A. Bowler
Brian P. Goley
Jacquelyn T. Dey

INDUSTRIAL DEVELOPMENT COMMITTEE

The Industrial Development Committee was created by town vote in 1978. The five man committee is appointed by the selectmen with appointments of three years in duration. The Committee has met twice a month on a regular basis since it was appointed by the selectmen.

Our first year was one of learning and studying about requirements for industrial growth. In an effort to have a definite direction the Committee set three areas of study:

THE PAST:

What type of growth have we had in the past ten years and how has that growth helped or hurt the town?

THE PRESENT:

What is today's trend and in the present Industrial and Commercial Zones what parcels of land are available for Industrial-Commercial growth? Develop an inventory of present land.

THE FUTURE:

Although the future recommendations of the Committee will depend on historic studies, it was felt that we should look to setting aside additional land now which might not be used for many years but which would be available without residential development.

All of these areas of study are not something that can be accomplished in one year. While the first two areas of study are still going on, the Committee did make a recommendation to the planning board for a rezoning of 900 acres of land along the west side of Route 93 between Robinson and Bow Bog roads. After discussion with the planning board, it was decided that it would be better to wait for rezoning but that they would try to discourage residential development in the area recommended by our Committee.

The Committee has a long way to go in 1979 working with the Master Plan Committee, working on proposed rezoning with all town committees, landowners, and pertinent state agencies, and completing studies on growth and available land inventory are just a few of the areas that can be covered.

As with any town committee, the input of the people is very important, we need to know what you think about our proposals and we can also use your ideas. Meeting dates are posted at the town offices and our meetings are open to the public.

An orderly, well planned Industrial Growth is not something that will develop overnight. It will take a lot of hard work and hard decisions. We hope you will support our efforts in the future.

We would be remiss if we did not recognize the loss of Dick Hanson, a member of our Committee. His contributions to our Committee as well as to the Town will be missed greatly.

Robert Gosling
Robert Parrish
Robert Dustin
Russell Page
Jonathan Evans

TOWN BUILDING ADVISORY COMMITTEE
Report for 1978

At the March 1971 Town Meeting, this committee was reestablished to oversee the town buildings and advise the selectmen concerning repair, remodeling, reconstruction and maintenance of these structures.

The Town Buildings are:

Community Building
Municipal Building
Town Garage
Old Town Hall
Old School House

During 1978 the committee met and inspected the Community Building and the Municipal Building. We submitted written recommendations to the selectmen concerning the repairs and maintenance of the Community Building, the kitchen in the Community Building, the Former Bus Garage and the Municipal Building.

The present members of this committee are:

Mr. Robert Chadwick
Mr. Conrad Desmarais
Mrs. Catherine Hirsch
Mr. Ethan Howard
Mr. Robert Muir
Mr. Arthur Sinclair, Chairman

CENTRAL NEW HAMPSHIRE REGIONAL PLANNING COMMISSION

The Central New Hampshire Regional Planning Commission has existed since 1970 and during this period has continued its involvement in studies of both a regional as well as a local nature. As an advisory body, the Commission is often invited to participate in local planning projects. As a part of its technical assistance program the Commission has been pleased to be able to assist the Planning Board with RSA interpretation, master plan preparation, ordinance review and provision of data maps.

The Commission again sponsored a series of legal seminars and was pleased to see the Town of Bow represented.

The Commission is currently preparing reports or model ordinances in the areas of wetland protection, building codes, farmland preservation and septic tank installation. The Commission trusts that these will benefit all concerned.

The Commission hopes to be able to continue to serve the needs of its member communities in future years and appreciates the past support of its activities by the Town of Bow.

Respectfully Submitted,

Kenneth Bradley
Paul Lindquist

THE BOW COMMUNITY MEN'S CLUB

The Bow Community Men's Club is presently in its 28th year of service to our community. Our purpose is to promote fellowship, understanding and service to our community.

We presently have a membership of Two-Hundred and Sixty men involved in sponsoring dances, raffles, and other fund raising activities to provide financial support for the youth of Bow. Some of our members are also involved with Scouts, athletics and recreation.

The Men's Club is the chartering organization for the Boy Scouts and Cub Scouts. We have also supported the Girl Scouts, the Bow Athletic Club and the recreation department.

During the past year we gave three (3) Three Hundred and Fifty dollar scholarships to Bow students graduating from high school and three (3) Twenty-five dollar savings bonds to students graduating from junior high.

We also sponsored a "Meet the Candidates Night" and the Bow Citizen of the Year Award and co-sponsored the Annual Spring Carnival.

Our meetings are held on the fourth Thursday of the month at the Bow Community Building beginning with a social hour at six o'clock followed by dinner at seven put on by members of the club. We then have a program and a business meeting.

Any man interested in belonging to the Men's Club is cordially invited to attend one of our monthly meetings.

The present officers are:

President John Violette
Vice President Henry "Buz" Malay
Treasurer Dave West
Secretary C. William Johnson

Chairmen of Standing Committees

Ways and Means Spike Gates
Programs Robert Wheeler
Membership Ronald Piotrowski

ROTARY CLUB OF BOW

The Bow Rotary Club was chartered in 1970 and is a member of Rotary International, one of the 18,000 clubs whose members number 830,000 in 154 countries throughout the world.

During 1978 the club together with the Bow Community Men's Club co-sponsored the 8th Annual Spring Carnival. In addition, the club sponsored the 8th Annual Youth Benefit Auction and the 4th Annual Winter Sports Sale.

Proceeds from the club's fund raising activities were distributed to the Bow Athletic Club and the Bow Recreation Department. The major contributions were in the area of Scholarship awards. This year four scholarships were awarded to deserving Bow students planning to further their education in post-secondary schools.

The club, its officers and members wish to thank the community for its support during the eight years we have been in existence. Without your help our programs would not succeed.

John T. Lyford
President

BOW ATHLETIC CLUB

The calendar year 1978 was perhaps the most successful of the four years the Bow Athletic Club has been in existence. The young people of Bow turned out in record numbers for all programs provided.

Baseball and softball for ages 8 - 16, football for grades 4 - 7, basketball for grades 5 - 8, and cheerleading squads supporting the football and basketball teams were once again available for all young people in Bow to participate in. Almost 400 young people became involved in one or more of the programs offered.

This year the pony baseball program was expanded to two teams to give more 13 and 14 year-old boys an opportunity to play baseball. In addition, existing programs were expanded and improved for the benefit of the participants.

Financial support from local businesses, businessmen and other town clubs, together with Athletic Club fund raising events, provided the capital necessary to equip, uniform and insure every young person involved.

Bow Athletic Club officers and directors, together with Recreation Commissioners, and a few interested townspeople spent many hours completing the ballfields on Albin Road. We are very happy to have been a part of this undertaking and think the Town of Bow has three beautiful ballfields as a result of the effort put forth.

Continued growth of Bow Athletic Club sponsored athletic activities is expected in 1979 and plans have been made to accommodate these increases. The plans can and will only materialize if more parents volunteer to assist. Everyone involved are donating their time to teach young people and to add to their enjoyment. Officers and directors are overworked because of past lack of adult support. 1979 is the year for you to show some interest in your town and your children by making yourself available to help the athletic club in some way.

Monthly meetings are held the first Wednesday of each month at the town office building. The public is invited to attend meetings and become actively involved.

The officers and directors for 1978 were:

President:	Dave Hickey		
Vice President:	Dick Weed		
Secretary:	Gail Lapierre		
Treasurer:	Louise Godbout		
Directors:	Don Beaumont		
	Joe Brouillet	Ken McKenna	Roger Lagasse
	Paul Dill	Bill O'Donnell	Norm West
	Ray Johnson	Ron Piotrowski	Dave Whalley



Roy Peaslee and his Ford as he participated in the 250th Anniversary Parade.

BIRTHS REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE FOR THE YEAR ENDING DECEMBER 31, 1978

Date of Birth	Place of Birth	Name of Child	Name of Father	Name of Mother
January 23	Concord, N.H.	Andrew Edward	Allan E. Barrington	Maureen E. Chagnon
January 26	Concord, N.H.	Robert Ballou	Robert B. Young	Marion M. Patterson
January 26	Concord, N.H.	Jason Aaron	Thomas W. Eaton	Nora J. Winslow
January 31	Concord, N.H.	Sarah Elizabeth	Robert B. St. Pierre	Patricia A. Donovan
February 1	Concord, N.H.	Eric Ronald	Albert R. Binder	Mary Ann Knee
February 4	Concord, N.H.	Sean Anthony	Clark A. Camp	Beverly J. Barnard
February 10	Concord, N.H.	Ryan Scott	Stanley M. Sowle	Gale Joy Ellis
February 19	Concord, N.H.	Justin Coughlin	Robert A. Guilbert	Agnes M. Coughlin
March 5	Concord, N.H.	Lisa Ann	Don S. D'Ambruoso	Angelyn M. Horn
April 3	Concord, N.H.	Suzanne Jane	David R. Copson	Ann Marie Gallant
April 3	Concord, N.H.	Daniel Liam	Brian M. Kilrain	Susan C. Sabian
April 18	Concord, N.H.	Sarah Christina	Robert W. Owens	Sharon K. Vickery
April 23	Concord, N.H.	James Christopher	James V. Bush	Nancy T. Ebner
April 28	Concord, N.H.	Carrie Jean	James W. Heaton	Linda E. Mack
April 28	Concord, N.H.	Brendan Jon	Stephen A. Grise	Paula Boisvert
May 9	Concord, N.H.	Eric John	Slavomir J. Kolada	Judith E. Boonstra
May 17	Concord, N.H.	Jenifer Catherine	James B. Schadlick, Jr.	Jane Langley
May 18	Concord, N.H.	Christopher Robert	David A. Bundy	Charlene A. Sorrenty
May 30	Concord, N.H.	Kimberley Ann	Mark E. Bundy	Paula M. Watson
June 3	Concord, N.H.	Bradley Scott	Sheldon P. Anderson	Kathryn R. Gowdy
June 4	Manchester, N.H.	Thomas Roy	Joseph M. Grise	Mary H. Roy
June 8	Concord, N.H.	Travis William	Eugene W. Rollins	Joyce E. Hammond
June 14	Concord, N.H.	Patrick Charles	Harold G. Richardson	Deborah L. Macauley
June 16	Concord, N.H.	Michael Deane	Edward E. Shumaker, III	Polly D. Merrick
June 19	Concord, N.H.	Kathryn Elizabeth	Joseph P. Kosowlcz, Jr.	Mary E. Marsh
June 23	Concord, N.H.	Kathy Lynn	Donald A. Hillsgrove	Heidi L. Moody
July 2	Concord, N.H.	Lauren Ann	Joseph J. LoVecchio	Kathleen A. Cummings

July 3	Concord, N.H.	Paul Michael	James A. Fobert	Jane M. Blanco
July 5	Concord, N.H.	Karen Theresa	Walter C. Carlson	Anna T. Napoleone
July 15	Concord, N.H.	Alexandra America	Michael G. Ferrelli	Arvlynne Lundin
July 18	Concord, N.H.	Colleen Mae	Robert F. Slattery, Jr.	Mary M. Farrell
July 20	Concord, N.H.	Mandy Josephine	Edward C. Balich	Linda J. Trombley
August 1	Concord, N.H.	Philip Hobbs	Dale E. Gagnon	Janine M. Hobbs
August 22	Concord, N.H.	Meredith Ann	Richard Y. Cass	Carol A. Grant
August 22	Concord, N.H.	Clayton Thomas	Thomas A. George	Beverly F. Young
September 1	Concord, N.H.	Samuel David	Harold H. Maloney, III	Rebecca S. Bottone
September 14	Concord, N.H.	Lea Robbyn	Perley H. Morse	Marle R. Nicholson
October 6	Concord, N.H.	Richard Kenefick	Michael C. Harvell	Cynthia Howard
October 26	Manchester, N.H.	Christopher Michael	Stephen H. Austin	Sharon L. Beauregard
November 3	Concord, N.H.	Jason Alan	Alan D. Bean	June E.Drew
November 20	Concord, N.H.	Saralyn Lisa	William S. Kelso	Linda G. Hanright
November 29	Concord, N.H.	Kristi Michael	Joseph R. LaBontee	Lynn D. Johnson
December 2	Concord, N.H.	Jennifer Ann	Paul R. Cianelli	Elaine Ardizzoni
December 11	Concord, N.H.	Amanda Jane	Nicholas J. Cricenti, Jr.	Carol Marie Bond

I hereby certify that the above return is correct according to the best of my knowledge and belief, Virginia F. Abbott, Town Clerk

MARRIAGES REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE
FOR THE YEAR ENDING DECEMBER 31, 1978

Date of Marriage	Name and Surname of Groom and Bride	Residence	Date of Birth	Name, Official Station of Persons by Whom Married
January 7	Charles William Curtis	Henniker	9/19/56	George E. Murray
	JoAnn Marie Portalupi	Bow	11/13/57	Roman Catholic Priest
February 4	Dallas John Langevin	Bow	4/23/53	H. Franklin Parker
	Audrey A. Beaulieu	Loudon	6/28/57	Clergyman
February 11	William Robert Hauser	Bow	10/29/51	Richard A. Kallgren
	Deborah Healy Kasinskas	Concord	7/19/52	Minister
March 4	Bruce Alan Pierce	Bow	4/28/52	Joseph B. Holliday
	Lisa Marie Ames	Concord	8/29/59	Minister
March 4	Anatola Lucien Desmarais	Pleasant Hill, Calif.	6/25/22	Joseph B. Holliday
	Ruth A. Wilson Souza	Turlock, Ark.	11/1/31	Minister
March 18	David Lee Duford	Bow	5/12/57	Oliver C. Northcott
	Kathleen Alice Cooper	Concord	11/9/58	Minister
April 15	Jonathan Mark Stickland	Aurora, Col.	8/16/51	David G. Hamilton
	Nancy Louise Waters	Bow	5/22/54	Rector-Priest
May 8	Gilbert Stephen Rogers	Bow	6/28/42	Richard W. Mehan
	Delia Ellen Cantara	Concord	9/8/47	Justice of Peace
May 20	John Patrick Smith	Auburn, Me.	7/18/49	Richard A. Kincaid
	Jane Mary Meunier	Bow	12/31/54	Justice of Peace
May 23	Zeb Joseph Barry	Goffstown	8/8/05	Helen G. Pike
	Dorothy Bachman Barry	Goffstown	8/2/20	Justice of Peace
May 27	Thomas L. Marsh	Concord	11/29/57	David L. Scahill
	Debbie E. Moody	Bow	7/14/59	Priest
June 10	Roy Carleton Wagner	Bow	11/10/53	Frederick J. Pennett
	Betty Anne Boissy	Concord	1/19/52	Roman Catholic Priest
June 16	Michael William MacDonald	Gardner, Me.	2/17/59	Joseph B. Holliday
	Connie Erin Greenly	Bow	7/3/58	Minister

July 8	Cameron R. Cadarette	Bow	7/9/56	Raymond J. Bean
	Tina M. Hazeltine	Franklin	6/25/59	Minister
July 15	Carl H. Anderson, Jr.	Nashua	11/10/35	John I. Johnson
	Marjorie Cheney Smith	Bow	3/13/47	Clergyman
July 22	Webb L. Goodwin	Bow	5/16/58	Joseph B. Holliday
	LuAnn Griffith	Bow	8/26/60	Minister
August 12	Thomas W. Young	Pittsfield	9/9/40	Joseph B. Holliday
	Joan G. Malcolm	Pittsfield	1/10/43	Minister
August 19	Stephen Mark Birch	Bow	7/18/56	Allan H. Monroe
	Elizabeth Amy Poch	Bow	7/17/57	Asst. Rector
August 19	Thomas B. Dowd	Winchester, Ma.	3/3/55	Sherwood A. Treadwell
	Dianne S. Dayton	Bow	6/25/56	Minister
August 25	Kenneth F. Jackson	Bow	4/25/60	Virginia F. Abbott
	Brenda L. MacDonald	Bow	1/19/58	Justice of Peace
August 26	Robert Louis Bond, Jr.	Bow	2/13/46	Delbert F. Wise
	Betty A. Ryder Connolly	Concord	9/26/47	Minister
August 26	Michael P. Coughlin	Bow	10/14/59	W. Timothy Thibeault
	Janet R. Bertolami	Concord	4/10/58	Priest
September 23	Ralph E. Jones	Concord	3/25/16	Charles W. Ludeking
	Blanche Dearborn Prescott	Bow	6/16/17	Pastor
September 23	Stephen Francis Dydo	Bow	11/26/55	Thaddeus Ustaszewski
	Patricia Ann Kula	Manchester	3/30/59	Roman Catholic Priest
September 30	Dennis Joseph Daniels	Dover	11/16/51	George E. Murray
	Judith Ann Coffin	Bow	7/9/52	Pastor
October 6	Henry J. Minichiello	Bow	6/30/48	Gregory Keleher
	Melissa J. Blanchard	Manchester	12/19/53	Roman Catholic Priest
October 14	Bruce Alan Bragdon	Bow	7/8/56	Calvin T. Wright
	Cynthia Jane Carter	Concord	9/25/51	Minister
October 21	Robert Allen Jette	Nashua	4/10/52	David L. Scahill
	Pamela Frances Weyersberg	Bow	8/20/57	Priest
October 29	Lester William Holt	Bow	8/3/06	Thomas N. Rice
	Florence M. Clark Dicey	Northwood	1/13/14	Pastor and Minister

MARRIAGES REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE
FOR THE YEAR ENDING DECEMBER 31, 1978

Date of Marriage	Name and Surname of Groom and Bride	Residence	Date of Birth	Name, Official Station of Persons by Whom Married
November 18	Michael Joseph Carbone	Concord	9/15/53	Charles W. Ludeking
	Karen Lee Harvey	Bow	2/20/57	Pastor
December 23	Glen Lee Wyman	Bow	8/9/55	Virginia F. Abbott
	Dawn C. Carlson	Northwood	4/25/53	Justice of Peace
December 31	Robert J. Lasman	Londonderry	8/3/41	Joseph B. Holliday
	Jonnie S. Lewis	Londonderry	6/24/43	Minister

I hereby certify that the above return is correct according to the best of my knowledge and belief. Virginia F. Abbott, Town Clerk

DEATHS REGISTERED IN THE TOWN OF BOW, NEW HAMPSHIRE FOR THE YEAR ENDING DECEMBER 31, 1978

Date of Death	Place of Death	Name and Surname of Deceased	Place of Birth	Place of Burial
January 23	Concord	Arthur Bullock	Mass.	Bow
February 2	Concord	Walter E. Williams	Pa.	Bow
February 20	Concord	George R. Foskett	Springfield, Mass.	Winchester, Mass.
March 26	Concord	Raymond Zankowski	Lowell, Mass.	Bedford
April 3	Bow	Eli Nealey Noyes	Concord	Bow
May 5	Concord	Winnie E. Bergeron	Eden, Vermont	Bow
May 18	Webster	Ernest S. Smith	Mass.	Concord
May 26	Concord	Rudolph G. Petersen	New York	Concord
June 8	Concord	Helen Colby	Abilene, Texas	Bow
June 8	Concord	Edna A. Moody	Deering	Henniker
June 27	Concord	Angelyn S. Runnals	Vermont	Montpelier, Vt.
August 23	Concord	Pauline Y. Robillard	Concord	Concord
October 11	Concord	Flora M. Nicoll	Manchester	Bow
November 6	Concord	Norman P. Ordway	New Hampshire	Concord
December 3	Concord	Carl A. Dahlgren	Concord	Concord
December 7	Concord	Richard D. Hanson	Bow	Bow

I hereby certify that the above return is correct according to the best of my knowledge and belief.

Virginia F. Abbott, Town Clerk

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Moderator
DOM D'AMBRUOSO

Clerk
KATHLEEN BARGER

School Board
JOHN E. SWENSON
NORMAN P. FORTIN VIRGINIA P. EVANS

Treasurer
ELINOR DUSTIN

Auditors
TAX COMMISSION

Superintendent of Schools
ANTONIO G. PARADIS

Assistant Superintendent
DAVID P. RYAN

Business Administrator
WILLIAM N. JOHNSTONE

RECORD OF THE ANNUAL MEETING OF THE BOW SCHOOL DISTRICT

Thursday, April 13, 1978

A duly called meeting of the legal voters of the Bow School District was held at the Bow Memorial School on Thursday, April 13, 1978, at 8:00 P.M. The meeting was called to order by Dom D'Ambruoso, Moderator, who introduced the following school officers:

Dom D'Ambruoso, Moderator
Kathleen Barger, Clerk
John Swenson, Chairman, School Board
Richard Nichols, School Board
Norman Fortin, School Board

The Moderator then introduced the members of the 1977-78 School Building Committee:

Michael Moyers, Chairman
Leila Maynard, Vice Chairman
Hazen T. Annis
Steven D. Gordon
James W. Heaton
Dr. Ethan V. Howard, Jr.
Kevin J. O'Connell
Reginald R. Scott
Norman R. West
William H. Hilton, Jr.

The Moderator then announced that the 1978-79 officers including Kathleen Barger, Clerk; Norman Fortin, School Board; Virginia Evans, School Board; and Elinor Dustin, Treasurer, would be sworn in at the close of the meeting.

The Moderator recognized John Swenson for the purpose of paying tribute to Carl Smith:

> "This past summer the Bow School District lost a good friend and dedicated officer with the passing of Carl Smith. Bud served the School District for over six years as a member of the School Board and before that as Chairman of the Building Committee responsible for the addition to the Memorial School. His unselfish service to his community earned for him the respect and admiration of those he served and with whom he worked."

Chairman Swenson also thanked Richard Nichols, who served as

Board member for another year, and Barbara Nichols, who has served as School Treasurer for five years.

The Moderator then proceeded with the reading of the School Warrant upon which the following action was taken:

Upon Motion duly made and seconded, it was

Discussion — Michael Moyers summarized the Building Committee's activities and recommendations for a K-4 school.

VOTED: to see if the District will vote to authorize construction of a new elementary school building, K-4, including furnishings and equipment, architectural and other fees, site development and other items incidental to, and necessary for such construction, and to authorize alterations to Bow Memorial School, the total cost of construction and alterations not to exceed Two Million, Six Hundred and Seventy Thousand Dollars ($2,670,000); and to authorize the Bow School Board to deplete the Capital Reserve Fund by withdrawing the principal sum of Three Hundred and Seventy-Five Thousand Dollars ($375,000) and all accrued interest, which together total approximately Four Hundred and Thirty Thousand Dollars ($430,000), which was established for enlargement of school building plant including acquisition of land, (as used in this article "enlargement of school building plant" means enlargement of an existing school building or buildings as well as construction of an entirely new building), and such sum to be applied to the total cost of construction and alterations; and further to authorize the Bow School Board to raise a sum not to exceed Two Million, Two Hundred and Forty Thousand Dollars ($2,240,000) by the issue and sale of bonds or notes of the School District in accordance with the provisions of the Municipal Finance Act, Chapter 33, or the Revised Statutes Annotated of New Hampshire, as amended. The time and place of payment of interest, the rate of interest, provisions for the sale of bonds and/or notes and all other matters in connection therewith, to be left to the discretion of the School Board. (Article 1)

The polls were publicly declared open at 8:29 P.M. by the Moderator for the voting by ballot for Article 1. He stated the polls would remain open one hour, and additionally stated that he would recess the meeting at this time until the hall had quieted down to go on to the other articles.

The Moderator called the meeting to order again at 9:02. The polls remained open.

Upon Motion duly made and seconded, it was

VOTED: to hear the reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto. (Article 2)

Upon Motion duly made and seconded, it was

VOTED: to determine and appoint the salaries of the School Board and fix the compensation of any other officers or agents of the District. (Article 3)

Upon Motion duly made and seconded, it was

VOTED: to see if the District will vote to authorize the School Board to make application for and to accept, on behalf of the District, any or all grants or offers for educational purposes which may now or hereafter be forthcoming from the State of New Hampshire and/or United States Government, and to appropriate any funds anticipated from the State of New Hampshire and/or from the United States Government to the payment of obligations of the District for which said government's funds constitute full reimbursement provided such grants and/or funds do not jeopardize the local control of our school system. (Article 4)

Upon Motion duly made and seconded, it was

VOTED: to see if the District will vote to raise and appropriate the sum of Twenty Thousand Dollars ($20,000) as a deficit appropriation to the 1977-78 appropriation for the purpose of meeting the unanticipated expense of the District necessitated by the construction of a septic system. (Article 5)

Upon Motion duly made and seconded, it was

VOTED: to see if the District will vote to establish a contingency fund in accordance with Revised Statutes Annotated 198:4B, such a contingency fund to meet the cost of unanticipated expenses that may arise during the year and, further, to see if the District will appropriate the sum of Ten Thousand Dollars ($10,000) for this purpose. (Article 6)

Upon Motion duly made and seconded, it was

VOTED: to see if the District will vote to study the advantages of withdrawing from Supervisory Union #19 and authorize the School Board to appoint for this purpose a committee composed of one School Board member, one resident who is a faculty member of Bow School and five citizens-at-large; the report of said committee's findings to become the subject of an article in the warrant for the 1979 Annual District Meeting. (Submitted by petition.) (Article 7)

The Moderator publicly declared the polls closed at 9:29 P.M., and called for a recess until the ballots could be tabulated. (The budget could not be acted upon until the outcome of Article 1 was known.)

The Meeting was called to order by the Moderator at 9:45. A total of 385 votes were cast — 326 - yes, 59 - no, 84½% of total vote in favor.

Upon Motion duly made and seconded, it was

Discussion — Chairman Swenson said the budget would be cut $20,000 since the bond issue had passed and the amount would not be needed for further study.

VOTED: to appropriate the sum of Four Million, Four Hundred Fifty Nine Thousand, Seventy-Eight Dollars, ($4,459,078.00) for the support of schools, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District, and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town. (Article 8)

Article 9 was read and thanks were given to the 1976-77 and 1977-78 School Building Committees.

The Moderator declared the Meeting adjourned at 9:50.

School District Clerk

BOW SCHOOL DISTRICT WARRANT

1979

The State of New Hampshire

To the Inhabitants of the School District in the Town of Bow qualified to vote in District affairs:

You are hereby notified to meet at the Bow Memorial School in said district on the sixteenth day of March, 1979, at eight o'clock in the evening to act upon the following subjects:

1. To determine and appoint the salaries of the School Board and Truant Officer and fix the compensation of any other Officer or Agent of the District.

2. To hear the reports of Agents, Auditors, Committees, or Officers chosen, and pass any vote relating thereto.

3. To see if the District will vote to authorize the School Board to make application for and to accept, on behalf of the District, any or all grants or offers for educational purposes which may now or hereafter be forthcoming from the State of New Hampshire and/or United States Government and to appropriate any funds anticipated from the State of New Hampshire and/or from the United States Government to the payment of obligations of the District for which said Government's funds constitute full reimbursement provided such grants and/or funds do not jeopardize the local control of our school system.

4. To see if the Bow School District will vote to accept the report of the Supervisory Union #19 Study Committee.

5. To see if the District will vote to establish a contingency fund to meet the cost of unanticipated expenses that may arise during the year and to raise and appropriate the sum of ten thousand dollars ($10,000) for this purpose.

6. To see if the District will vote to raise two hundred thousand dollars ($200,000) to cover unanticipated increased costs in the construction of Bow Elementary School.

(Recommended by the Budget Committee)

7. To see what sum of money the District will raise and appropriate for the support of schools, for the salaries of School District Officials and Agents, and for the payment of statutory obligations of the District, and to authorize the application against said appropriation of such sums as are estimated to be received from the State Foundation Aid Fund together with other income; the School Board to certify to the Selectmen the balance between the estimated revenue and the appropriation, which balance is to be raised by taxes by the Town.

8. To transact any other business that may legally come before this meeting.

Given under our hands at said Bow this nineteenth day of February, 1979.

John E. Swenson, Chairman
Norman P. Fortin
Virginia Evans
SCHOOL BOARD

A TRUE COPY OF WARRANT – ATTEST:

John E. Swenson, Chairman
Norman P. Fortin
Virginia Evans
SCHOOL BOARD

BOW SCHOOL DISTRICT WARRANT
1979

To the Inhabitants of the School District in the Town of Bow qualified to vote in District affairs:

YOU ARE HEREBY NOTIFIED TO MEET AT THE BOW MEMORIAL SCHOOL IN SAID DISTRICT ON THE THIRTEENTH DAY OF MARCH, 1979, AT TEN O'CLOCK IN THE FORENOON TO CAST BALLOTS FROM THAT HOUR OF SAID DAY UNTIL SIX O'CLOCK IN THE EVENING FOR THE FOLLOWING DISTRICT OFFICERS:

1. To choose a Moderator for the ensuing year.

2. To choose a Clerk for the ensuing year.

3. To choose one Member of the School Board for the ensuing three years.

4. To choose a Treasurer for the ensuing year.

GIVEN UNDER OUR HANDS AT SAID BOW THIS NINETEENTH DAY OF FEBRUARY, 1979.

John E. Swenson, Chairman
Norman P. Fortin
Virginia P. Evans
SCHOOL BOARD

A TRUE COPY OF WARRANT – ATTEST

John E. Swenson, Chairman
Norman P. Fortin
Virginia P. Evans
SCHOOL BOARD

SUMMARY OF FINDINGS AND RECOMMENDATIONS

The School Board
Bow School District
Bow, New Hampshire 03301

Members of the Board:

Submitted herewith is the report of the examination of the Bow School District for the year ended June 30, 1978, which was made by this Division in accordance with the vote of the District.

SCOPE OF AUDIT

Included in the examination were the accounts and records of the School Board, School District Treasurer, School Lunch Program and Student Activities Fund.

One of the enclosed audits must be given to the District Clerk for retention as part of the District's permanent records.

FINANCIAL STATEMENTS

Statement of Changes in Fund Balance: (Exhibit A-2)

On a budgetary basis, the change in Fund Balance is summarized as follows:

Estimated Revenues in Excess of Actual	($ 2,233)
Net Overdraft of Appropriations	(9,526)
July 1 Fund Balance Used to Reduce School Tax	(110,738)
Change In Fund Balance	($122,497)

GENERAL COMMENTS

School Lunch Fund:

R.S.A. 197:23-a Treasurer's Duties, states in part, "The treasurer shall have custody of all moneys belonging to the district and shall pay out the same only upon orders of the school board. . . ."

At the present time, School Lunch Funds are maintained in the custody of the Supervisory Union. Funds received from the sale of meals and milk, as well as federal reimbursement funds received through the School District and, in some instances, District appropriations, are deposited by the Supervisory Union and all payments for food and supplies, as well as some equipment purchases and payrolls, are made by the Supervisory Union. The Treasurer is not involved in these transactions, nor are invoices or manifests approved by the School Board.

We recommend that School Lunch Funds be returned to the

custody of the Bow School District Treasurer in accordance with the provisions of R.S.A. 197:23-a.

Conclusion:

The provisions of Chapter 71-A, Section 21, require that the auditor's summary of findings and recommendations (letter of transmittal) shall be published in the next annual report of the School District. Publication of the Exhibits contained in this audit report is optional at the discretion of the School Board. This letter, however, must be published in its entirety.

We extend our thanks to the officials and employees of the Bow School District for their assistance during the course of the audit.

MUNICIPAL SERVICES DIVISION
DEPARTMENT OF REVENUE ADMINISTRATION

AUDITOR'S OPINION

The School Board
Bow School District
Bow, New Hampshire 03301

We have examined the financial statements of the various funds of the Bow School District for the year ended June 30, 1978, listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records as we considered necessary in the circumstances.

The Bow School District has not maintained a record of its general fixed assets, and accordingly a statement of general fixed assets, required by generally accepted accounting principles, is not included in the financial report.

In our opinion, the financial statements listed in the aforementioned table of contents present fairly the financial position of such funds of the Bow School District as of June 30, 1978, and the results of operations of such funds for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Municipal Services Division

August 17, 1978

EXHIBIT A-1
BOW SCHOOL DISTRICT

General Fund
Balance Sheet
June 30, 1978

ASSETS	
Cash:	
Checking Account	$11,992
Account Due District:	
Blue Cross-Blue Shield Adjustment	790
TOTAL	$12,782
LIABILITIES AND FUND BALANCE	
Liabilities:	
Accounts Payable	$ 2,393
Prepaid School Taxes	20,000
Total Liabilities	$22,393
Fund Balance (Deficit)	(9,611)
TOTAL	$12,782

EXHIBIT A-2
BOW SCHOOL DISTRICT

General Fund
Statement of Change in Fund Balance
For The Year Ended June 30, 1978

Fund Balance — July 1, 1977	$ 112,886
Add: Excess of Expenditures over Revenues	
Expenditures	$1,632,565
Revenues	1,510,068
	$ 122,497*
Fund Balance — Deficit — June 30, 1978	($ 9,611)

The accompanying notes are an integral part of these financial statements.

*On a budgetary basis, the change in Fund Balance is summarized as follows:

Estimated Revenues in Excess of Actual	($ 2,233)
Net Overdraft of Appropriations	(9,526)
July 1, 1977 Fund Balance Used to Reduce School Tax	(110,738)
Change in Fund Balance	($122,497)

EXHIBIT A-3
BOW SCHOOL DISTRICT

General Fund
Statement of Estimated and Actual Revenues
For The Year Ended June 30, 1978

REVENUES	Estimated	Actual	Over (Under) Budget
1977-78 School District Tax	$1,490,818	$1,490,818	$
Federal Sources:			
Public Law 874	8,000	4,876	(3,124)
State of New Hampshire:			
Sweepstakes	13,483	13,483	

Local Sources, Other Than Taxes:			
Insurance Reimbursement		790	790
Other Local Revenue		101	101
Total Taxes, Federal, State and Local Revenue	$1,512,301	$1,510,068	($2,233)
July 1, 1977 Fund Balance Used To Reduce School District Tax	110,738		
Total Revenues and Use of Fund Balance	$1,623,039		

EXHIBIT A-4
BOW SCHOOL DISTRICT
General Fund
Statement of Appropriations and Expenditures
For The Year Ended June 30, 1978

	Appropriations 1978	Expenditures 1978	Over (Under) Budget
Administration:			
Salaries	$ 1,875	$ 1,875	$
Contracted Services	1,600	836	764
Other Expenses	23,375	27,276	(3,901)
Instruction:			
Salaries	650,852	640,299	10,553
Textbooks	8,073	7,448	625
Library and Audio-Visual Materials	10,957	9,985	972
Teaching Supplies	29,253	28,254	999
Contracted Services	2,390	2,044	346
Other Expenses	16,400	11,090	5,310
Health Services	14,330	14,140	190
Pupil Transportation	51,630	61,975	(10,345)

	Appropriations 1978	Expenditures 1978	Over (Under) Budget
Operation of Plant:			
Salaries	31,064	31,637	(573)
Supplies	6,500	6,533	(33)
Contracted Services	2,300	2,736	(436)
Heat	63,000	54,289	8,711
Utilities	4,130	4,866	(736)
Other Expenses	250	12	238
Maintenance of Plant	38,575	41,185	(2,610)
Fixed Charges:			
Employees' Retirement and F.I.C.A.	58,293	57,718	575
Insurance	28,254	20,952	7,302
Rent	360		360
Student Body Activities	11,240	10,064	1,176
Capital Outlay:			
Sites	400	62,427	(62,027)
Equipment	8,945	8,983	(38)
Outgoing Transfer Accounts — In State:			
Tuition	380,000	359,791	20,209
Supervisory Union Expenses	44,035	43,827	208
Payments Into Capital Reserve Funds	100,000	100,000	
Expenditures To Other Than Public Schools	20,958	20,323	635
Contingency Fund	10,000		10,000
Transfer To Revolving Fund	4,000	2,000	2,000
	$1,623,039	$1,632,565	($ 9,526)

EXHIBIT C-2
BOW SCHOOL DISTRICT

Revolving Fund
School Lunch Program

Statement of Revenues, Expenditures and Changes in Fund Balance
For The Year Ended June 30, 1978

Revenues:	
Lunch Sales	$30,335
Federal Reimbursements	16,692
Transferred From General Fund	2,000
Total Revenues	$49,027
Expenditures:	
Food and Milk	$30,266
Labor — Adult	15,363
Supplies and Services	866
Total Expenditures	$46,495
Excess of Revenues Over Expenditures	$ 2,532
Fund Balance — July 1, 1977 (Deficit)	(1,923)
Fund Balance — June 30, 1978	$ 609

EXHIBIT E-2
BOW SCHOOL DISTRICT
Trust Funds
Statement of Revenues, Expenditures and Changes in Fund Balance For The Year Ended June 30, 1978

Revenues:	
Transfers From General Fund	$100,000
Interest on Investments	24,343
	$124,343
Expenditures:	
Transfer To Capital Projects Fund	93,432
Excess of Revenues Over Expenditures	$ 30,911
Fund Balance — July 1, 1977 (Revised)	311,295
Fund Balance — June 30, 1978	$342,206

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the School Board and the Citizens of Bow:

I herein submit my 1978 report on the education of Bow public school pupils.

The word "accountability" in education has been getting a great deal of space in the media, and it's been getting a great deal of attention not only from the educators here in New Hampshire, but also throughout the country.

An educational accountability plan has the child as the primary recipient of the benefits flowing from the improvement of our educational efforts.

Basically, accountability begins with the statement of objectives — what do we want our schools to do for our children, what do children need to be successful in today's society and tomorrow's society. In other words, the Bow School District must develop essential student outcomes. Essential student outcomes represent specific expectations of what students should be able to do at a designated point in his/her education. These essential outcomes should be the end results of the educational program, should be specific and clearly stated.

Once these outcomes are set, the next step entails the establishment of indications for each essential outcome. The indications are nothing more than measurable and identifiable behaviors that tell us whether or not the student is reaching the stated objective. Thus, the indications of a student's progress in his attempts to reach the stated goal are specific and related to programs.

The third step in the process will be assessment. Assessment is a structured experience by which the student demonstrates how effectively he/she has mastered the indicator. The assessment must be validated and proven reliable and it must measure the student's performance against the indicators. Each instrument should be designed to provide objective information.

The analysis of the information collected follows. This analysis of the data is an attempt to determine the level of the student's performance in relation to the stated objectives.

Once this information has been synthesized, then it is reported to the community and to the State Department of Education. This information is also used to develop a system whereby changes can be made to improve student performance. In other words, the information will give direction to the Bow School District.

In summary, the accountability model calls for:

a) The setting of essential student outcomes

b) The setting of indications
c) The assessment (test and student behaviors)
d) The analysis of the data
e) The reporting of the data and its analysis
f) The development of changes to increase student performance

To ensure that this plan with all of its particulars are in place by June, 1981, a committee of teachers and administrators met in October to discuss an accountability policy and to formulate a committee (called the Local Planning Group) — the purpose of which would be to develop a time table for the completion of the necessary components of the accountability plan, and to organize subcommittees to ensure each component is fully developed.

Subsequently, the following policy was passed by the Bow School Board: "The Bow Board of Education believes the primary purpose of our educational system is to help each student fully realize his/her potential for learning. The Board also recognizes that one of the available techniques in the realization of this goal is an accountability plan. An accountability plan should clearly describe essential student outcomes, provide for an assessment and develop a procedure whereby results of the assessment will be used to chart priorities and programs. It is the Board's intention to use the accountability plan to provide a better education for students. The Board does not intend the results to be used for the comparison of students, schools, districts nor for the evaluation of staff members."

Finally, the Bow School Board approved the composition of the Local Planning Group. This group will be composed of the following:

One (1) board member
Two (2) principals
Three (3) teachers
One (1) citizen

The Local Planning Group will be charged with the production of a plan that will serve as a road map to our goal of having an operational accountability model in place by June, 1981.

This venture will take an extraordinary amount of time, effort and dedication. It is essential that the teachers, administrators and the citizens of Bow work in a spirit of cooperation, keeping in mind the welfare and the educational benefits of the student.

I would like to express my gratitude to those who have contributed and to those who will contribute to this undertaking.

I would like to add a personal note of appreciation and thanks for

the aid and cooperation provided me by the principal, assistant principal, teachers, School Board members, and citizens of Bow.

Respectfully submitted,

ANTONIO G. PARADIS
Superintendent of Schools
N.H. Supervisory Union No. 19
Bow, Dunbarton, Goffstown,
New Boston, Weare

1979-80 BUDGET OF THE SCHOOL DISTRICT OF BOW, NEW HAMPSHIRE

	PURPOSE OF APPROPRIATION	APPROVED BUDGET 1978-79	RECOMMENDED 1979-80
100	**Administration**		
	110 Salaries	$ 1,875.00	$ 1,875.00
	135 Contracted Services	1,600.00	1,000.00
	190 Other Expenses	7,725.00	7,850.00
200	**Instruction**		
	210 Salaries	706,603.00	775,046.00
	215 Textbooks	8,865.00	10,248.00
	220 Library & Audiovisual Materials	16,499.00	11,337.00
	230 Teaching Supplies	37,396.00	40,355.00
	235 Contracted Services	3,424.00	3,198.00
	290 Other Expenses	15,990.00	16,620.00
400	**Health Services**	13,850.00	18,355.00
500	**Pupil Transportation**	77,472.00	65,739.00
600	**Operation of Plant**		
	610 Salaries	33,093.00	47,642.00
	630 Supplies	6,800.00	8,000.00
	635 Contracted Services	2,300.00	3,400.00
	640 Heat	70,851.00	95,873.00
	645 Utilities	4,075.00	5,948.00
	690 Other Expenses	250.00	150.00
700	**Maintenance of Plant**	24,602.00	20,894.00
800	**Fixed Charges**		
	850 Employee Retirement & F.I.C.A.	65,237.00	73,633.00
	855 Insurance	29,228.00	47,047.00
	860 Rent	360.00	
900*	**School Lunch & Spec. Milk Program**	14,000.00	15,000.00
1000	**Student-Body Activities**	12,448.00	11,360.00
1200	**Capital Outlay**		
	1266 Buildings	2,670,000.00	200,000.00
	1267 Equipment	25,038.00	6,793.00
1300	**Debt Service**		
	1370 Principal of Debt		375,000.00
	1371 Interest on Debt	64,400.00	104,678.00
1477	**Outgoing Transfer Accounts in State**		
	1477.1 Tuition	440,000.00	460,000.00
	1477.3 Supervisory Union Expenses	46,150.00	50,298.00
1479	**Expenditures to other than Pub. Schools**	28,947.00	57,000.00
1700	**Summer School**		
	Contingency Fund	10,000.00	10,000.00
	Deficit Approp.	20,000.00	
	TOTAL APPROPRIATIONS	$4,459,078.00	$2,544,339.00

***Federal & District Funds**

REVENUES & CREDITS AVAILABLE TO REDUCE SCHOOL TAXES	APPROVED REVENUES 1978-79	BUDGET COMMITTEE 1979-80
UNENCUMBERED BALANCE		$ 10,000.00
Revenue from State Sources:		
Sweepstakes	20,357.79	20,000.00
School Building Aid		172,500.00
Intellectually Retarded HB 16		37,000.00
Revenue from Federal Sources:		
Sch. Lunch & Special Milk Program	12,000.00	13,000.00
PL874 (Impacted Area-Cur. Oper.)	8,000.00	7,000.00
Local Revenue Except Taxes:		
Other Revenue From Local Sources		200.00
Interest on Bond Issue	40,000.00	60,000.00
Bonds-Notes & Capital Res. Funds:		
Bond or Note Issues	2,240,000.00	
Withdrawals from Cap. Res. Funds	430,000.00	
TOTAL SCHOOL REVENUES and CREDITS	2,750,357.79	319,700.00
DISTRICT ASSESSMENT	1,708,720.21	2,224,639.00
TOTAL APPROPRIATIONS	$4,459,078.00	$2,544,339.00
Payment in lieu of Taxes	$ 83,679.00	$ 83,639.00

Budget Committee:

Date: Feb. 16, 1979

Edward B. Furber, Chairman
Frank D. Hirsch
Alfred H. Ward
Alan S. Lindquist
Cedric H. Dustin, Jr.

DETAILED STATEMENT OF RECEIPTS

July 18	Dow Jones & Co. — Refund	$ 1.99
Sept. 13	Vermont Mutual Insurance Co. — Refund	175.00
Sept. 23	Jackman & Lang Inc. — Refund	90.40
Sept. 30	State of NH — Sweepstakes	13,482.95
Sept. 30	State of NH — School Lunch	12,439.77
Sept. 30	United States Treasury — PL 874	7,023.89
Sept. 30	Jeanne Sandberg — Void Check	262.65
Sept. 30	Mary Neal — Void Check	312.17
Oct. 30	Concord National Bank — Bank Charge	3.00
Nov. 8	Pembroke School District — Refund	26.00
Nov. 20	Laleeche League — Rent	60.00
Dec. 2	Skyline Roofing — Replacement	200.00
Dec. 15	Supervisory Union 19 — Refund	223.00
Dec. 16	Concord Natural Gas — Refund	6.00
Dec. 31	FACSEA — Void Check	5.00
Jan. 26	NH Insurance Group — Dividend	338.00
Jan. 31	Stanley Flagg — Void Check	620.35
March 8	IBM — Refund	17.82
March 31	School District Clerk — Filing Fees	5.00
March 31	National Geographics — Void Check	4.75
April 30	H. Kanegsberg — Recount	10.00
April 30	New England Telephone — Refund	81.93
April 30	United Life Ins. Co. — Refund	76.00
May 10	State of NH — Refund Audit	48.84
May 15	Boston Mutual Life — Refund	165.83
	TOTAL RECEIPTS	$1,525,842.58

BOW
REPORT OF SCHOOL DISTRICT TREASURER
Fiscal Year July 1, 1977 to June 30, 1978

Cash on Hand, July 1, 1977		$ 117,976.22
Receipts:		
Received from Selectmen, Current Appropriation	$1,490,817.76	
Advance on Next Year's Appro.	20,000.00	
Revenue from State Sources	14,678.39	
Revenue from Federal Sources	18,268.22	
Other Sources	2,783.73	
TOTAL RECEIPTS		1,546,548.10
Total Amount Available for Fiscal Year		1,664,524.32
Less School Board Orders Paid		1,652,532.50
Balance on Hand, June 30, 1978		11,991.82

Report of Superintendent's, Assistant Superintendent and Business Administrator's Salaries

1977-78

SALARY

Town	Superintendent	Assistant Superintendent	Business Administrator
Bow	$ 7,619.00	$ 5,778.00	$ 5,024.00
Dunbarton	973.00	738.00	641.00
Goffstown	10,895.00	8,262.00	7,183.00
New Boston	1,376.00	1,044.00	908.00
Weare	2,872.00	2,178.00	1,894.00
	23,735.00	18,000.00	15,650.00
State Share	2,500.00	2,350.00	2,350.00
TOTAL	$26,235.00	$20,350.00	$18,000.00

TRAVEL

Town	Assistant Superintendent	Business Administrator	Percentage
Bow	$ 385.20	$ 192.60	32.1
Dunbarton	49.20	24.60	4.1
Goffstown	550.80	275.40	45.9
New Boston	69.60	34.80	5.8
Weare	145.20	72.60	12.1
	$ 1,200.00	$ 600.00	100

TOTAL ELEMENTARY ENROLLMENTS
1973-1978

Grade	1973-74	1974-75	1975-76	1976-77	Sept. 1978
Kind.	50	72	75	65	58
1	61	70	84	75	59
2	63	68	67	87	83
3	75	67	69	70	82
4	75	82	68	72	94
5	64	78	87	72	73
6	62	71	75	87	80
7	68	69	77	82	79
8	64	68	72	77	88
9		62	64	65	76

TUITION STUDENTS 1978-79

GRADE 10

Cheryl Addario, Lynda Addario, Jill Anderson, Pamela Armstrong, David Audet, Dana Barker, Roderick Beaulieu, Carrie Benson, Laura Blair, Kenneth Blevens, Barry Bouchard, Jennifer Brown, Ronald Burnham, Keith Clement, Betsy Clemons, Sandra Coveny, James Dill, Margaret Duffy, Laurie French, Winslow Furber, Brad Gilpatrick, Robin Greenly, Robin Hardy, Allison Harmon, Michael Hauser, Michelle Herschfeld, Marya Horsman, Andrew Jones, Michael Knapp, Glen Laramie, Joyce Lindquist, Marilyn Lull, Pamela Lund, Lance Mackey, Karen Malay, Dayle Matulaitis, Michael McCoole, Ronald Millette, Kyle Nieder, Bruce Ordway, Douglas Pearson, Douglas Piroso, Elaine Poole, Heather Reynolds, Matthew Rhodes, Robin Ricard, Robert St. Hilaire, Betty Saltmarsh, Linda Sampadian, Lisa Segal, Kimberly Shepard, Laurel Smith, Beth Stamp, Barbara Stickney, Jeffrey Sweezy, Melissa Wagner, Elton Warriner, David Wheeler, Jeff Wheeler, Tom Wheeler, Michael Young.

GRADE 11

Lisa Atwell, Allen Bardwell, Michael Benson, Linda Brem, Scott Brotherton, Daniel Butterfield, Joan Cameron, Julie Cheney, Matt Cheney, Mark Cross, Daniel Dey, William Doucet, Julie Duford, Ron Eldridge, Daniel Fagan, Nancy Faust, Norman Forest, Judith Fortier, Robert Fowler, Stephen Fowler, Gary French, Lisa Gates, Geoffrey Gergler, Michael Greenwood, Jessica Gwynne, Eric Hansen, Karen Heath, Scott Herrick, Todd Hill, Larry Hilton, Chris Huff, Karen Johnson, Lisa Johnson, James Kimball, Deborah Knapp, Steven Ladd, Elizabeth Levister, Daniel Lyford, Kelli Mackey, Donna Malay, Michele Mallat, William McGowan, Timothy Mrock, Jodi Nemiccolo, Tammy-Lee Normandeau, Megan O'Sullivan, Andrew Page, Christina Paveglio, Linda Roberts, Paul Sarette, Tom Schulte, Robert Spurr, John Swenson, Donna Szekely, Todd Terrell, Jonathan Verville, Marcia Warriner, Kevin Welch, Deborah West, Jamie Weyersberg, Diane Woodbury, Todd Wright, Claire Yasewicz.

GRADE 12

Lyn Allquist, Keith Askin, Carol Bean, Marlon Bean, Janet Bucknam, Michael Butterfield, Kathy Carpenter, Eliot Clemons, Gary Coffin, Berned Conn, Scott Culver, Tammy Cutting, Barbara Dandy, Paula Dill, Donna Duford, Matthew Dydo, Julie Fagan, Pamela Flamond, Becky Forest, Judith Fortin, Thomas Furber, David Gaskill, Luann Goodwin, Diane Heath, Eric Hemphill, Stuart Herschfeld, David Hill, Tom Houman, Susan Hoyt, Karen Klick, Brian Ladd, Millie Langevin, Allison Lindquist, Jon Lyford, Maxie Mayo, Ellen Morrison, Karen Nesbitt, Sherri Ordway, Maryellen O'Connor, Edward O'Sullivan, Martha Pearson, Jeanine Poole, Ben Prescott, Rocco Przybyla, Scott Rice, Darlene Sanborn, Joan Slentz, Andy Stickney, Cathryn Sweezy, George Thalin, Pamela Violette, Wade Warriner, Jean Wheeler, Thomas White, Cheryl Whittier, Joyce Wood, Alan Woodbury, Bryan Wright, Mark Yasewicz.

PERSONNEL

Bow Memorial School

John Lyford Principal
Stephen O'Neil Assistant Principal
Lois Ambra Grades 5/6
Jerri Andersen Grade 2
David Asgard Social Studies, Grades 8/9
Susan Avis Grade 2
Harvey Black, Jr. Science, Grades 8/9
Robert Black Art, Grades 1-9
Kathleen Boyle Grade 4
Margaret Cain Grade 3
Norman Cain, Jr. Industrial Arts, Grades 7/8/9
Philip Coggin English-Mathematics, Grade 7
Cathleen Collins Grade 4
Marilyn Cook Art, Grades 1-8
Sandra Corcoran Teacher Aide
Kathryn Cramer Physical Education, Grades 1-9
Judith Doucet Grade 3
Earline Draper Grade 1
William Estey School Counselor
Jenifer Evans Special Education
Nelson Evans Resource Center
Anne Fagan Grade 1
Catherine Gates Grades 5/6
Jean Harmon Home Economics, Grades 7/8/9
Ruth Harvey Teacher Aide
Marilynn Hayes Grade 3
Catherine Hirsch Reading Improvement
Karen Horan Grade 4
David Irish English, Grades 8/9
Laurie Jacoby Grade 1
Constance Jones Grades 5/6
Richard Kenyon Grades 5/6
Thelma Lamarre English, Grades 7/8
Eva Lindquist Teacher Aide
Evelyn Lindquist Kindergarten
Marianne Litzman Science-Social Studies, Grades 7/8
Joan Livsey Grade 2
Mary Laurent School Counselor
Richard Matthews Grade 3
Diane Merrill Kindergarten

Robert Morgan Social Studies, Grades 5/6
Carol Mulligan Social Studies, Grades 7/8
Philip Murphy Science, Grades 7/9
Lucille Nicholas Library Aide
Mary Paveglio Teacher Aide
George Pinkham, III Physical Education, Grades 1-9
Susan Rainier Science, Grades 5/6
Anita Rapoza Title I Aide
Barbara Rice Teacher Aide
Deborah Scott Title I Aide
Georgia Sichelstiel Grade 2
Suzanne Simoneau Mathematics, Grades 7/8/9
James Smith Music, Grades 1-9
Sandra Smith Teacher Aide
Helen Sousa Foreign Languages, Grades 7-9
Evanell Trow Teacher Aide
Barbara Vitale Grade 4
Barbara Ward Educational Health Specialist
JoAnn Willemssen Music, Grades 1-9
Lynn Yarosewick Mathematics, Grades 8/9
Louise Wagner Secretary
Judith Wedberg Secretary
Lewis Lull Custodian
Kenneth Thompson Custodian
Cyrus Wheeler, Jr. Custodian
Margaret Dennison School Lunch
Arline Faust School Lunch Manager
Ruth Foote School Lunch
Marilyn Moody School Lunch

REPORT OF THE PRINCIPAL

This school year is going well, but at times trying, in our overcrowded condition. The moving into a new facility in September, 1979, is being looked forward to with great anticipation.

In this report I will describe how our new elementary school will look and be used.

The building is located approximately 700' to the rear and southwest of the present school. Entrance is gained by using the present main entrance off Bow Center Road and driving through the parking lot at the south end of the Memorial School.

As you approach the building, you will notice that portions of the building are two stories. From the rear, the building appears to be one story as it is built into the side of the hill.

Students and visitors will enter the school via the main entrance into a lobby. The administrative offices will be on the immediate left and classroom areas for grades 1-4 on the right. A stairway will lead from the lobby to the second floor.

Down the corridor to the right on the first floor there will be provision for four first grade classrooms and beyond will be four second grade classrooms. Classrooms will have a minimal amount of glass in the interest of energy conservation and will be divided from floor to ceiling by removable walls which teachers may arrange to fit their teaching needs. Some of these partitions will have chalkboard attached while others will have tackboard. In the corridor between the first and second grades there is planned an enlarged area for large group use which will allow teachers to group up to four classes together for instruction, filmstrip viewing, etc. Also located in this first floor wing will be a duplicating room where teachers and aides may use the machines and store duplicating materials and a teacher aide room with space for teacher aides, typewriters, file cabinets, etc.

At the north end will be another stairway leading to the second floor. An elevator off the lobby will be available for handicapped student use. Also, directly opposite the front door in the lobby there will be a ramp that leads to the music room which is a part of the stage area of the multi-purpose room. This music room will have excellent sound control and a folding door separating the stage from the multi-purpose room.

The second floor will house four third grade and four fourth grade classrooms. Across the corridor from these classrooms will be a reading improvement classroom, a learning disabilities classroom, an art room, a resource/library room, and an audio-visual room. The audio-visual room is adjacent to the art room and may be used as

another classroom should at some future date we have a need for five classes in a particular grade. In the corridor outside of the fourth grade classrooms will be an area for large group instruction similar in size to that found on the first floor.

A corridor to the left of the lobby will lead to the multi-purpose room where the students will have physical education and which will also serve as a lunchroom. Lunches, prepared and transported in thermos containers from the Memorial School, will be served from a serving kitchen located at the end of the multi-purpose room. A waiting area for students waiting to see the school counselor or nurse will be located on the left of the corridor opposite the multi-purpose room. The nurse's area will consist of an office-examination room plus a room with a cot for ill students waiting for parents to transport them home. Beyond the waiting area to the left there will be a small corridor leading to two kindergarten rooms. These kindergarten rooms may be opened into one large room, or through the use of folding walls, may be separated into two individual kindergartens each with its own toilet and outside entrance.

In the administrative section of the building, located at the left of the lobby, there will be the school secretary's office, a fire resistant file storage room, a small conference room, the principal's office, a guidance office, and a faculty lounge.

The building is of steel frame construction with the first floor to be masonry block exterior with drywall interior classroom walls. The exterior of the second floor will be redwood with drywall interior classroom walls. Corridors and toilet walls on both floors will be masonry block. All demountable walls will be of steel construction with acoustic quality equivalent to masonry block walls. Floors in the classroom areas will be carpeted except for small sections around entrance ways which will be vinyl tile. The multi-purpose room will have a tile floor and masonry block walls. Heat in the building will be provided by electric baseboard radiation on the exterior walls with rooftop air handling units to circulate heated or cooled air in the building. Lights will be, for the most part, fluorescent throughout the school.

Presently most students in Bow are transported to school. The transportation system will remain similar to that which we now have with students, K-9, riding the same buses but with the exception that the buses will leave off students at one school and continue on to the other. In the afternoon, the procedure will be reversed. Kindergarten children will be transported at the beginning of the A.M. session and at the end of the P.M. session as they are now.

Lunch will be served in two sittings with grades 1 and 2 at one sitting and grades 3 and 4 at the other. Starting and ending times for school have not as yet been determined.

The staff of our new school will be the same as at present with a full complement of classroom and special area teachers including reading improvement, learning disabilities, guidance, nurse, art, music, and physical education. The art, music, and physical education teachers will spend four days at the elementary school and one day at the Memorial School each week. The nurse will be supplemented by our education health specialist as will the library aide by the resource center coordinator from the Memorial School.

The school will also have three teacher aides, one library aide, and one learning disabilities aide. There will be two custodians, one principal, and one secretary. Lunch will be served by two part-time school lunch personnel.

Wherever possible, equipment and materials will be shared by the schools. When we open in September, we should have two empty classrooms and a pupil/teacher ratio of approximately 22 to 1, thus there is room for growth. This school is being built for a pupil/teacher ratio of 20-25 to 1, however, when all classrooms have a 25 to 1 ratio, the building will be taxed to its limit.

We are looking forward to moving into our new school and allowing the present Memorial School to breathe. The children and staff of Bow Schools have the taxpayers of Bow to thank for these new facilities in which we will be able to continue to give our students an excellent education.

John T. Lyford
Principal

REPORT OF THE ASSISTANT PRINCIPAL

Bow Memorial School will be taking on a new look upon the opening of school in September. Missing will be the sights and sounds of our K-4 students. We will replace this void with the excitement, interest and talents of the students in grades 5-9.

During a few short months, and after many physical alterations, the existing Bow Memorial School will be transformed into a middle school, geared to the needs of our students.

Our middle school program will function in a facility that has many more defined instructional areas. This will be accomplished by erecting demountable partitions in certain sections of our present primary and intermediate sections of the school. In addition, our resource center will be clearly outlined by demountable walls to provide an area for quiet study and research.

Our present art room will become our 5-9 science area. All science instruction will take place within this one area which will allow for a more efficient use of materials and space. In turn, the art room will be moved to the existing kindergarten area. Demountable walls will be erected to separate the art room from the adjoining 5th and 6th grade areas.

The original Bow Memorial structure will undergo some renovation. Home economics will have an additional sewing room next year and industrial arts will have a defined graphic arts room in which to work. A learning disabilities room will replace one of the existing classrooms in the old wing, and a foreign language lab and business math room will also be housed in this area.

Our guidance office and waiting room will occupy some of the space presently used as the teachers' lounge. In this area, as well, will be a dark room, fire storage closet and work room.

The administrative suite will house an office area, conference room and principal's office. Windows will be added in the existing office walls to allow for better visibility of corridor space.

New programs to be offered during the 1979-80 school year for 9th grade students include business math, personal typing and typing I. The business math course will give students a basic understanding in business math skills that will be helpful in bookkeeping, maintaining financial records and the understanding of income and spending. Personal typing will provide students the skills necessary to type personal letters and school reports. Typing I will introduce students to more advanced typing skills than found in the personal typing program. Students will be presented with business and secretarial typing skills.

The school year 1979-80 promises to be a productive and exciting school year for the children in Bow. I am looking forward to working with each and every one of them.

Stephen K. O'Neil
Assistant Principal

REPORT OF SUPERVISORY UNION #19 STUDY COMMITTEE

The Supervisory Union #19 Study Committee, appointed by the Bow District School Board members, as a result of article #7 of the 1978 Bow School District warrant, has been meeting regularly throughout the summer and fall.

The committee's goal was to study the advantages of withdrawing from Supervisory Union #19.

Interviews were scheduled to provide data for the study. Some of the main issues discussed were why does the Bow School District pay approximately 1/3 of the Union budget cost, yet has only 1/5 of the voting rights; what services do we expect from a Supervisory Union office; what do we want to pay for these services; do we want more or less services than we are getting now; do we need to be in a multi-district union or can we do it alone.

The scheduled interviews were conducted on the following dates:

June 5, 1978 — Paul Kilmister, consultant to the Commissioner of the N.H. Department of Education. He gave a brief history of the Supervisory Union organization in N.H. and explained the apportionment of Supervisory Union costs and voting rights.

June 12, 1978 — Antonio Paradis, Superintendent of Union #19. He explained the role of the Union in the Bow School District and the services received for the $46,150.00 current cost paid by the town which is 2.6% of the present operating school budget. He emphasized the great need for the Union as a resource center.

July 10, 1978 — Richard Goodman, Director; Educational Field Services; Adjunct Associate Professor of Education. He is involved in a study of Supervisory Unions in N.H. and the laws governing them. The format of this study would contain:

1. Educational opportunities and programs
2. Tax base of a community
3. Sources for special and vocational education
4. Formula for voting rights

July 31, 1978 — Harry Ryeson, Superintendent of Union #17 (Sanborn Regional District). Kingston and Newton withdrew from Union #14 to form their own Union

(#17) for 100% services. Mr. Ryeson explained their procedures for withdrawing from a Supervisory Union. He also compared the expectations and realities of the two towns since their withdrawal.

Aug. 13, 1978 — John Swenson and Norman Fortin, present members of the Bow School Board, and Richard Nichols, a past member of the Bow School Board. We were informed that the services provided by Union #19 were adequate. There is good budget control, good management, and good advice on school construction and teacher negotiations.

Sept. 14, 1978 — John Lyford, principal, and Steve O'Neil, assistant principal, of Bow Memorial School. Satisfaction was expressed with the support and services that the school receives from Supervisory Union #19.

The following services are currently received from Supervisory Union No. 19.

1. Budget Preparation and Control —

 This entails a significant amount of work above and beyond what is generated at the school level. Utility consumption and projected costs are calculated, insurance programs are evaluated and projected, teacher salaries are projected based on negotiations, hourly wages are calculated, statistical information is generated, special needs children are identified and associated costs are determined. This also entails producing monthly financial statements showing budget amounts, expenditures, encumbered and unencumbered balances.

2. Purchasing —

 Many supply and equipment items are put out for bid. This is a very time consuming process because of the vast array of materials used in the school. Presently, the purchasing power of five (5) districts is used to obtain prices.

 Purchasing also entails processing purchase orders which requires assigning and recording purchase order numbers, encumbering the amount of the purchase order, processing the invoice for payment, producing the check, and disencumbering the funds.

3. Payroll —

 Bi-weekly payroll is computed for contract and hourly wage

personnel, and also deductions for F.I.C.A., State Retirement, Tax Sheltered Annuities, Withholding and Dues are computed.

4. Record Keeping —
 This procedure includes setting up a filing system, becoming familiar with state and federal report forms, maintaining personnel folders for staff, and keeping records on Staff Development.

5. Hot Lunch Accounts —
 Monthly forms are sent to the state to obtain reimbursement. This requires taking raw data obtained from the hot lunch supervisor and calculating costs.

6. Building Program and Maintenance —
 With the new addition underway, many hours have been spent in gathering information, evaluating contracts, completing necessary paperwork and generating information for the Board to take action on.

7. Recruiting Teachers —
 Every spring a tremendous number of applications received from prospective teachers are screened and the best candidates are interviewed.

8. Supervision of the Evaluation of Staff —
 In order to keep a good professional staff, it is necessary to develop and implement an evaluation process to help teachers grow professionally.

9. Curriculum Development —
 The Bow District is kept abreast of current educational trends in curriculum development.

10. Special Education and Education for Handicapped Children —
 The process of evaluating and obtaining the proper education is an extremely arduous task because of its very nature. With new and changing state laws, state financial aid being inconsistent, federal mandates in effect, it takes someone who can make a significant commitment of time to stay abreast of the situation and provide services for these children. It also takes a great deal of diplomacy to handle this position effectively.

11. Teacher Negotiations —
 Negotiation is a factor that can really have a profound effect on

education. Evaluation of proposals and counter proposals are critical in order to have the best possible agreement.

The following is an estimate of what it would cost Bow to have its own Supervisory Union.

The following information is based on the assumptions that: 1) all services presently available will be continued; 2) rental of a building and/or office will be necessary; 3) school administrators/employees not become involved with work emanating from the Superintendent of Schools; 4) office personnel would receive compensation comparable to Bow School District employees.

PERSONNEL

Position	Annual Salary	
Superintendent	$26,000.00	
A/P & P/R Bookkeeper	8,500.00	
Receptionist/Secretary	8,500.00	
		$43,000.00

FIXED CHARGES

Include: F.I.C.A., Retirement, Workmens Compensation, Health Insurance		$ 6,460.00

OTHER EXPENSES

Auditors	300.00	
Petty Cash	50.00	
Professional Dues	200.00	
Supplies	1,700.00	
Printing	500.00	
Postage	700.00	
Educational Publications	450.00	
Legal Notices	100.00	
Course Reimbursement	500.00	
		$ 4,500.00

TRAVEL

In-District	600.00	
Out-of-District (Conf. & Conv.)	1,500.00	
Secretarial Workshop	75.00	
		$ 2,175.00

OPERATION OF PLANT

Salary	1,600.00	
Supplies	400.00	
Heat	4,000.00	
Rent 12 at $350.00	4,200.00	
Electricity	1,000.00	
Telephone	2,000.00	
		$13,200.00

MAINTENANCE OF PLANT

Contracted Services	$ 2,500.00	
Repairs	150.00	
		$ 2,650.00

CAPITAL OUTLAY

2 Desks — Secretary	400.00	
1 Administrator's Desk	250.00	
2 Typewriters	1,400.00	
Bookkeeping Machine ($20,000)*	7,000.00	
Chairs 6 at $50.00 — 3 at $70.00	500.00	
Conference Table	200.00	
Mimeograph	800.00	
Copier	1,500.00	
Miscellaneous: (papercutter, punch, etc.)	500.00	
File Cabinets	400.00	
Fire Proof Cabinet	300.00	
		$13,250.00
SUB-TOTAL		$85,235.00
State Reimbursement (Superintendent)		—2,500.00
TOTAL		$82,735.00

*Prorated for 3 Years.

The following are criteria used as guidelines by the State Board of Education in approving the formation of new SU's as recommended by the SU Task Force Report dated 5/1/73.

"Recommended Supervisory Union Criteria"

"Every school supervisory union established hereafter by the State Board of Education must meet certain criteria. All districts affected by the union or unions must meet certain guidelines either by services provided directly by the union or by the new union in conjunction with other unions or districts within a separate supervisory union.

Criteria:

1. A single district supervisory union should provide for a kindergarten through twelve, or grade one through twelve educational program.
2. Each supervisory union should be staffed by more than one state certified and supported person. This requirement could be met through shared services or staff between districts and/or supervisory unions.
3. School districts within a supervisory union should be natural social and economic units.
4. School districts in an "Authorized Regional Enrollment Area" plan should be included in the same supervisory union except when the formation of such a union would result in a loss of service or in the creation of a multi-district union too large for efficient school management.
5. All supervisory unions shall provide, through the union office or by the districts acting independently, the following services for all member school districts. These services shall also serve as guidelines in the approval of new supervisory unions.
 A. Administrative Services —
 - Budget preparation and control
 - Purchasing
 - Building program and maintenance
 - State, federal and local record keeping and reporting
 - Recruitment and employment of teachers, administrators and other staff
 - Public relations — annual reports
 B. Instructional Services
 - Supervision and evaluation of administrators and teachers

- Curriculum development — coordination of school programs
- Staff development and in-service programs
- Coordination and development of federal programs — grants.

C. Other
- School health
- Guidance and psychological services
- Library and audio-visual services
- Substitute teachers
- School lunch
- Special education and education for handicapped children
- Music
- Transportation planning and supervision
- Teacher negotiations

6. The creation of a new supervisory union or unions should result in the adequate provision of those services previously listed to insure proper management of education for all.

* * * * * *

Recommendations — not to be considered as criteria but as additional data in the formation of supervisory unions.

1. Supervisory unions should not include more than four individual school districts.
2. A supervisory school union should supervise a minimum of 2,000 children.
3. The State Board should provide consultants to school districts and/or supervisory unions to aid in the solution of problems relating to the organization and the management and delivery of services to children.
4. Member boards of a supervisory union should use discretionary action to develop common practices and policies within the union. Some examples are personnel policies, transportation regulations, school calendars and purchasing procedures.
5. Administrators and board members should examine carefully the duties of professional personnel and supervisory union personnel with the goal of defining clearly the responsibilities and functions of administrators and board members."

Considering that Bow does not meet the guidelines for formation of a Supervisory Union, the committee also investigated the possibility of forming a union with surrounding towns.

The support of a Supervisory Union is calculated on ½ of the ADM and ½ of the equalized valuation.

Due to Bow's high equalized valuation, Bow would pay a disproportionate share of money to the support of a Supervisory Union and still be in a position of having to share the attention of the Supervisory Union personnel with other districts.

Conclusions made by this Committee:

Presently, there appears to be no significant advantage in withdrawing from Supervisory Union #19. Bow is receiving the services it demands at a cost considerably lower than the cost would be if Bow was the sole supporter of a Supervisory Union office.

Joining with an adjacent town would not improve the financial conditions or change the voting inequities that presently exist.

Recommendations made by this Committee:

1. That the Bow School Board recommend to the N.H. School Board Association that legislation be introduced to correct the inequities that exist in the voting rights.
2. That the town's people individually use their voice to influence legislative change in an effort to right the inequity in voting rights.
3. That at least every five (5) years, the School Board appoint a committee to re-evaluate our position in the existing Supervisory Union.

Respectfully submitted,

Norman Rhodes, Chairperson

Norman Rhodes	— Chairperson	— Citizen at Large
Anne Gwynne	— Co-Chairperson	— Citizen at Large
Evelyn Bechtel	— Secretary	— Citizen at Large
Virginia Evans	— School Board Member	
Steven Christensen D.D.S.	—	— Citizen at Large
Linda Warriner	—	— Citizen at Large
Lynn Yarosewick	— Faculty Member	— Resident

REPORT
OF
BOW SCHOOL BUILDING COMMITTEE

At the Annual School District Meeting on March 22, 1978, the voters authorized the expenditure of $2,670,000 for the building and equipping of a new K-4 elementary school, building a track and field, and making renovations at the Bow Memorial School.

The School Board reappointed the Building Committee which had been working with the various alternatives the previous year and the School Board members became a part of the committee. The members of the Building Committee are:

John E. Swenson, School Board Chairman — 2 Poor Richard's Drive
Norman P. Fortin, School Board Vice Chairman — 18 Poor Richard's Drive
Virginia P. Evans, School Board Secretary — Allen Road
Michael C. Moyers, Building Committee Chairman — 41 Ridgewood Drive
Hazen Annis — Clough Road
Stephen D. Gordon — North Bow-Dunbarton Road
James W. Heaton — Rand Road
William H. Hilton, Jr. — 6 Woodland Circle
Dr. Ethan V. Howard, Jr. — Ordway Lane
Kevin J. O'Connell — Birchdale Road
Reginald R. Scott — Bow Bog Road
Norman West — Heidi Lane

Mrs. Leila Maynard, who was a member of the Committee from its appointment after the 1977 School District Meeting, resigned in May, 1978. The Committee extends their thanks for her contribution.

The Building Committee decided to use the construction management system to construct the new facility because it offered the only possibility of opening the facility in September, 1979. Under construction management, a general contracting firm is hired to supervise construction of all phases of the building program. The construction manager becomes a part of the building program prior to the final completion of working drawings and lends his practical expertise in assisting the architect with estimating costs and design and construction techniques. Site work, excavation, and foundations are begun before other elements of the project are put out to bid or even finally designed.

At a certain point in the design phase, but before final specifications are complete, the construction manager agrees by

contract to supervise the building program and guarantees a maximum price of the project — the guaranteed maximum price or GMP. Should the building be less expensive than the GMP, the owner benefits from the savings; should the building cost more than the GMP, the construction manager must absorb these costs. Additions to the plans that are made after the GMP contract is signed are paid for by the owner.

The Gilbane Construction Company was selected as the construction manager. The company is an international firm with its offices in Providence, R.I., and has many past and current projects of high quality such as the National Aeronautics and Space Administration Museum in Washington, D.C., and the Olympic Village Skating Rink presently under construction at Lake Placid, New York.

Site work started in August, 1978, with concrete being placed in early October. A clerk of the works was employed by the School District to represent its interests in seeing that the construction manager was meeting the specifications as approved by the Building Committee. In late November he resigned to accept a position as building inspector in Salem, New Hampshire. Another clerk of the works, Mr. Ralph Scannel, has been hired to represent our interests, starting work the third week in January. Additionally, the Town of Bow has increased its inspections with regard to the building codes. The School District has also employed Cricenti Testing Service to assist in maintaining quality control. As of the date of this report, the projected date for completion of the new building and the renovations to Bow Memorial School is August 27, 1979.

It appears at this time, January 29, 1979, that construction costs will exceed the budget. A portion of this excess cost which does not exceed the GMP will have to be borne by the School District. The School District voters will be asked to appropriate these additional funds at the Annual School District Meeting. At the time of the meeting, these figures will have been refined by additional bids and several more weeks of construction.

BOW SCHOOL DISTRICT

Annual School Health Service Report
1977-1978

Report of Local Medical Services	Number
Pupils Examined	259
Others Examined	11
Immunizations —	
Rubella	2
Measles	62
Mumps	50
DT & DPT	7
Trivalent Polio	17
M.M.R.	1
Tests	
Tuberculosis — Students	10
Tuberculosis — Personnel	8
Report of School Nurse-Teacher	
Vision Tests	578
Hearing Tests	590
Inspections	539
Heights	783
Weights	783
First Aid — Requiring referral to Doctor	40
Other — Daily recorded visits to Health Office	1,554
Kindergarten Registrations & Parent Conferences	51
Vaccinations and Communicable Diseases	
No. excused from immunizations	8
No. immunized	775
Communicable	
Chicken Pox	108
Measles	0
Whooping Cough	0
Mumps	0
Pediculosis	0
Impetigo	2
Scabies	o
Strep Throat	20
Infectious mono	1
Number of Home Visits	3

Examining Physicians — Bernard A. Gouchoe, M.D. &
Webster F. Soule, M.D.

Defects Found by Medical Examination	No. Cases	No. Treated
Ears	3	3
Orthopedic	11	4
Nutrition — Obesity	1	0
Other — Elevated B.P.	3	2
Total	17	13

Defects Found by School Nurse — Teacher	No. Cases	No. Treated
Vision & Eye Problems	48	41
Hearing & Ear Problems	20	20
Skin	9	9
Orthopedic	11	11
Teeth	65	139
Throat	7	7
Other	13	10
Total	173	237

Clinics and Special Referrals		
77/78 (Bow Matching Funds)	8	8
4/15/78 — Preschool V.A.S.C.	41	4
5/5/78 — Others/Immunization		118
2/78 — N.H. Sight Conservation	1	1
2/78 — Concord Lions Club Sight Conservation	1	1
School Dental Health Conference — a program of dental cleaning, topical fluoride application, and dental education — 2/78 - 5/78	311 students K-9 participated	

Scoliosis Screening by nurse:
Date: 3/78 - 5/78 — 86 screened, 5 identified for further evaluation

Immunization survey conducted involving assessment of 776 school health records, notices sent to parents and immunization clinic offered at school.

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